



**Meeting Minutes
November 4, 2021
8:30 a.m. – 10:00 a.m.
Virtual Microsoft Teams Meeting**

Present: Katie Almond (Co-chair) Riverdale SOLGEN; Centre; Debbie Lynch, CTYS; Flora Matheson, Centre for Urban Health Solutions; Robin Cuff, CAMH Drug Treatment Court; Gord Reid, Toronto Police Service(TPS; Elizabeth Pereira, Legal Aid Ontario, Old City Hall; Carol ONeil, FCRP/CoSa Program; Shane Rolland, TPS 14 Division; ; Valerie Danieli, P-HSJCC Anti-Racism and People with Lived Experience Committee; Shaine Thompson-Rudder, SOLGEN; Michele Landis, E Fry Toronto; Lin Sally, Cota; Irina Sytcheva, WoodGreen Centre; Lindsay Jennings, Reintegration 101; Natasha Bronfman, CMHA; Charlene Crews, Toronto Housing; Amber Kellen, The Neighbourhood Group(TNG); Domenica Dileo, HSJCC

Regrets: Susan Davis (Co-chair), Gerstein Crisis; Scott Skinner, Community Network of Specialized Care Toronto Region; Mary Hogan, Judiciary; Catherine Wiseman-Hakes, Toronto Rehab Institute: McMaster University; Tanya Connors, CAMH; Ahmanhkyah Malcom-Witter, City of Toronto; Janet Rowe, PASAN; Courtney Miller, Operation Springboard

Land Acknowledgement

Robin noted the Land Acknowledgement recognizing the history of the Indigenous People and their contribution to the land we stand on.

It was suggested that we share the Land Acknowledgement among the members. Please email Susan or Katie if you are interested prior to the next meeting.

Welcome and Introductions

Everyone introduced themselves

Review of September 9, 2021 Minutes

Robin approved the September 9th minutes, seconded by Natasha Bronfman. Minutes were approved.

Review Action Items:

Action items were reviewed and completed.

Presentation:

No guest speaker today. Valeria Danieli will present about the P-HSJCC Anti-Racism committee at our next meeting.

Lunch N’ Learns

Domenica reported on the Lunch N’ Learns. Eight topics were identified for future Lunch N’ Learns by members on the annual members survey. The three priorities identified at the September meeting are:

1. New Toronto Courthouse and New Bail Centre what are the impacts? (Toronto Regional Presentation and invite Local and Regional members)
2. Update on SolGen’s plans for revamp discharge planning. Katie indicated that she could ask a representative from the new SolGen Community Reintegration Unit to speak
3. Sentencing and Parole Project
4. Criminal Justice focus, housing needs/strategies/advocacy-focus on high support

Themes discussed. The Toronto Regional HSJCC will coordinate a Lunch and Learn session on the New Toronto Courthouse and New Bail Centre in partnership with all the Local HSJCCs. Katie noted that she will inquire about a presenter from SolGen Community Reintegration Unit. She has a new position in this unit. As well she will find out who can present on the sentencing and parole project. Updates will be provided at the next meeting.

Priority Setting Exercise

Katie provided the context for the **SWOT** (strengths and weaknesses, opportunities and threats) **exercise**. The Provincial HSJCC is gathering input from all the Locals and Regional to develop a work plan for the next three years. To guide our input the following questions will be addressed to identify priorities:

- 1) What new initiatives are occurring in our environment that are impacting the work of our HSJCC.
- 2) How are these initiatives changing or shaping the HSJCC’s role in our community? (Please consider the impact of the COVID-19)
- 3) What are the **top three issues** or challenges in human services and justice coordination in our community?
- 4) What are the top three priority areas that DT-HSJCC will be leading over the next year?
- 5) What support would the DT-HSJCC like to receive from the Provincial HSJCC to achieve our mandate?
- 6) What should the P-HSJCC start, stop or continue doing?

SWOT Priority Setting Exercise

<p>Strengths:</p> <p>HSJCC is an established voice/advocacy role</p>	<p>Weaknesses:</p> <ul style="list-style-type: none"> • Ontario Health Teams (OHTs) – dominated by hospital agenda • Lack of access to technology and Wi-Fi in the system • Virtual care challenges because it takes more than ‘one’ sense to make clinical judgement and/or assessments • Lack of provincial health care coverage for incarcerated people • HSJCC to do work inside the jails
---	--

	<ul style="list-style-type: none"> • Lack of ABI diagnosis/ trauma informed care and/or brain injury care • The Bail Centre – The distance to get there is both a challenge and a threat. To figure out the coordination with regards to the culture in these new centres is a challenge. • The New Courthouse and putting people with adverse interest in the same space.
<p>Opportunities:</p> <ul style="list-style-type: none"> • Hope for new opportunities with the Ontario Health Teams (OHTs) restructuring • Hope for social medicine benefits • HSJCC has an advocacy role • Virtual care advantage, one can access service by providing virtual hubs for clients using technology and a safe space. • Need to find ways for those who are lost • We need the Provincial HSJCC to advocate for funds to support technology hubs for people who have no access to technology, Wi-Fi and/or how to use it • To increase our ability to operate with virtual technology • The HSJCC needs to advocate for the inclusion of a harm reduction approach versus a clinical/medical model. 	<p>Threats:</p> <ul style="list-style-type: none"> • Recruitment & Retention in the sector has been challenging • OHTs restructuring- fear that the hospital mandate is taking over • Virtual care or justice, not everyone has access to technology, internet or how to use it • The percentage of people who can't access technology • MH clients were flagged in the in-person courthouse, but will not be flagged for mental health support in the remote world • Cancellation of funding for CoSA programs • The New Courthouse: Concerns that the specialty courts evidence-based practices are under threat. With an attitude of “a judge is a judge is a judge” approach is “a client is a client is a client” suggests no need for training to understand mental health and addiction best practices, especially in relation to amalgamation of services • The New Bail Centre – the distance to get there and available resources

The top 3 issues and challenges:

1. Still siloed (weakness) but a committed network across sectors(strength)
2. Lack of sharing information among agencies/organizations
3. Not looking at the cross-over of mental health and addiction. The complexity is a weakness but there is an opportunity to build across sectors and not remain in the silo position

- Lack of building relationships from jail to community
- COVID restrictions have impacted access to the court system
- Impact of amalgamation on agency culture

The top 3 priority areas that DT-HSJCC will be leading over the next year?

1. Anti-Indigenous and Anti-Black Racism education and engagement
2. To address the impact of COVID-19 on services specific to accessing technology and justice
3. Access to housing and diversity of housing models

What new initiatives are occurring in our environment that are impacting the work of our HSJCC.

- New Courthouse and implications of the New Bail Centre. Both are challenges and threats.

What support to receive from the Provincial HSJCC: strong advocacy by making statements to inform policy. To engage with more people with lived experience and ensure meaningful participation as defined by people with lived experience as well Anti-Racism strategies and educational tools.

- Valerie informed the committee that the Provincial HSJCC conducted an Anti-Racism survey. She will present the findings at the next meeting.
- Valerie informed the committee that the Provincial HSJCC people with lived experience advisory committee has developed guidelines for enhancing *the Engagement of People with Lived Experience Across the HSJCC Network*. It will be circulated with the HSJCC network.
- Don't know what to ask the P-HSJCC?

Themes discussed: to address micro aggression i.e. balance between management and front-line staff. To continue the conversation regarding the New Toronto Courthouse, concerns with putting people in the same space with different needs such as domestic violence and gangs interaction. This can lead to more breaches.

Agency/Organization Updates

- Gord Reid, TPS D14 noted that TSP is going through on-line training with all personnel regarding: **Let's Talk: How Anti-Black Racism Impacts Impartial Policing**. It includes videos based on actual situations, knowledge test and final exam.
- Lin noted that Cota is finding it challenging to recruit PSWs and nurses. Concerns with staff burn out and the impact of COVID on staff exhaustion, grief and loss should be on the forefront. We passed the crisis phase so how do we re-start?
- Amber noted that it has been challenging to navigate the new 'normal' as there is a lack of consistency with service provisions and information. Suggested we have a conversation about people who do not want to get vaccinated. She noted that TNG has a mobile vaccine response team which is peer led.
- Debbie reported that it is challenging to meet clients in a public space such as Tim Horton's because they require proof of vaccination, but clients don't always have this information. As well, winter is coming up.

Video Bail: It was noted that video bail for show cause is taking place at 14 Division

Service Resolution/Coordination Issues:

Deferred to the next meeting

Updates from T-HSJCC and Provincial HSJCC:

Domenica reported that the virtual P-HSJCC conference is taking place on November 16-17. The Toronto Regional has recommended two HSJCC members with lived experience attend the conference. The next T-HSJCC meeting is taking place on December 9th.

Discussion regarding intentional values – yes but a discussion ensued because not everyone can say yes, no or maybe. Michele shared her thoughts that it is challenging to identify if we achieved our intentional values as she was not prepared for this. It was suggested that at the next meeting we start with what the intentional values are to be cognizant and aware during the meeting. How did I contribute?

Action Items:

- Domenica will ensure that intentional values is mentioned at the beginning of the meeting
- Domenica will report on the Lunch and Learn sessions at the next meeting:
- Domenica will circulate the priority setting exercise with the minutes to members prior to submitting it to the P-HSJCC so that members can provide feedback.
- Add to the agenda intentional evaluation of our values. Did we accomplish them at this meeting?

Presenter for next meeting: Valerie Danieli on the P-HSJCC Anti-Racism Committee

Next Meeting: Thursday, January 13, 2022 (virtually) from 8:30 a.m. to 10:00 a.m.