

*Presents*

**A Virtual Lunch and Learn: Anti-Racism Series**

**Session 5 of 5**

***The Colour of Justice: Recognizing Indigenous, Black, and Racialized Voices Within the Context of Mental Health and Justice Services***

***“From Where and When We Enter”: A Facilitated Discussion Addressing Operational and Organizational Strategies for Change***

*with*

**Rai Reece, PhD (she/her)**, Assistant Professor, Department of Sociology, Toronto Metropolitan University (TMU). Dr. Reece is an interdisciplinary scholar-abolitionist whose work broadly examines how carceral logics are relationally organized by racial capitalism and white supremacy, and how carceral processes in Canada are maintained by historical and contemporary narratives of white settler colonial violence. Since 2005 she has been involved in anti-prison work with prisoners and ex-prisoners and has facilitated numerous facilitation workshops in the areas of anti-racism and anti-oppression for community agencies. Her most recent publication is titled, “It’s not just about work and living conditions: The Underestimation of the Covid-19 Pandemic for Black Canadian Women” (2021), with Dr. Melanie Knight and Renee Ferguson, and a forthcoming chapter titled “Black and Racialized Women in the Canadian Criminal Justice System” (October 2022) will be published in the third edition of *Women and the Canadian Criminal Justice System* (eds. Barker and Tavcer).

This session addresses how to engage in organizational/operational change to work towards anti-racism, especially when racial conflict and/or denial of racism has taken place in a work environment. This session primarily focuses on conflict resolution and tools for organizational change. Practical tools, activities, learnings, and strategies for working through operational planning, organizational trauma, and implementation of anti-racism and anti-oppression work within the human services sector will be addressed.

**LEARNING ACTIONS:**

1. To identify ways in which racism and oppression operate in your work environment, and address conflict on a personal, client, staff-to-staff and organizational level;
2. To support the implementation of pathways or a blueprint for organizations to address racism and to support ongoing commitments to this work;

**When: Thursday, March 28, 2024**

**Time: 12:00 p.m. – 2:00 p.m.**

**Feel free to share this event with your colleagues**

**To register click the link below:**

<https://forms.office.com/r/3Nprefp8Wc>

**By pressing submit you are registered. If you have any questions, contact Domenica Dileo at [ddileo@cmhato.org](mailto:ddileo@cmhato.org)**