

Presents

A Virtual Lunch and Learn: Anti-Racism Series

The Colour of Justice: Recognizing Indigenous, Black, and Racialized Voices Within the Context of Mental Health and Justice Services

Session 2 of 5 Sessions

Decentering Whiteness, White Privilege and White Supremacy in Organizational Spaces

with

Rai Reece, PhD (she/her), Assistant Professor, Department of Sociology, Toronto Metropolitan University (TMU). Dr. Reece is an interdisciplinary scholar-abolitionist whose work broadly examines how carceral logics are relationally organized by racial capitalism and white supremacy, and how carceral processes in Canada are maintained by historical and contemporary narratives of white settler colonial violence. Since 2005 she has been involved in anti-prison work with prisoners and ex-prisoners and has facilitated numerous facilitation workshops in the areas of anti-racism and anti-oppression for community agencies. Her most recent publication is titled, "It's not just about work and living conditions: The Underestimation of the Covid-19 Pandemic for Black Canadian Women" (2021).

Snjezana Pruginic, is a somatic trauma therapist, transformative justice worker, consultant and trainer working at the intersection of well-being and social justice. Her work invites collaborative unlearning and transforming of systems which cause harm, while co-creating reciprocal spaces and processes in which all people can be well. She approaches the idea of wellness as an interconnected relationship between the self and the world, thus including both individual and collective approaches to care. Over 23+ years she worked with individuals and communities around the globe, in transforming how care shows up in our bodies, our relationships, and our communities.

Session 2 – Thursday, November 23, 2023 from Noon to 2:00 p.m. (Eastern Time)

This session examines the importance for white people to actively work towards dismantling all iterations of white supremacy in their work environment and lives. Indigenous, Black, and racialized people are often exhausted from experiencing and naming racism, and the emotional labour required to do this work often is presumed to be the work of theirs to carry.

Session Objectives:

- 1) To provide critical learning opportunities for white people to engage in conversations about whiteness, white privilege, and white supremacy;**
- 2) To examine the impact of white supremacy in organizations;**
- 3) To support racialized participants' understanding of the impact of white supremacy and their relationship to it so that they do not collude in or internalize their own oppression (Derman-Sparks, 2006 cited by CARED, 2021).**

This session will explore inter/relational-strategies, self-reflective analysis and location, and how white privilege and power operate as weapons/tools of oppression and racism.

Session 3 – Thursday, January 25, 2024 from Noon to 2:00 p.m. (Eastern Time) More information to follow.

Feel free to share this event with your colleagues

To register for session 2 click the link below:

<https://forms.office.com/r/05pJAJ5GXT>

If you have any questions, contact Domenica Dileo at ddileo@cmhato.org