

Provincial Human Services and Justice Coordinating Committee Meeting Minutes

Date: November 28, 2023, Time: 2:00pm – 4:00pm

ATTENDANCE

Co-Chairs, Policy Support, and HSJCC Secretariat P			R
Provincial Co-Chairs	Sara Dias	✓	
Provincial Co-Chairs	Katie Howse	✓	
	Candace Vena, Director of Justice Policy	✓	
	Andrew Fairbairn, Network Coordinator	✓	
CMHA Ontario & HSJCC	Snehal Jambhale, Community Reintegration Coordinator	✓	
	Sara Fruchtman, Community Reintegration Lead, Policy Analyst	✓	
Secretariat support	Erin Paquette, Policy Analyst	✓	
	Ashleigh Addison, Project Manager	✓	
	Andy Luu, Stakeholder Engagement & Communication Specialist	✓	
R	egional HSJCC Representatives (Voting Members)		
Hamilton/Niagara/Brant/ Haldimand/Norfolk (HNBHN)	Mary Ellen Ruddell, Director, Mental Health Court Support and Peer Support Services	✓	
Champlain	Brian Merkley, Director of Forensics, Royal Ottawa Mental Health Services	√	
	Sarah Telford, Social Worker, Royal Ottawa Mental Health Services		R
Durham	Nicole Tracy, Program Manager (Case Management), Durham Mental Health Services, Lakeridge Health	✓	
Dumam	Valerie Mussington, Mental Health Court Support Work, Durham Mental Health Services		R
	Kim Kennelly, Program Manager, Case Management and Justice	✓	
Haliburton/Kawartha/	Services, Canadian Mental Health Association HKPR		
Pine Ridge (HKPR)	Teryl Hoefel, Executive Director, Brain Injury Association Peterborough		R
	Region		

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	Zoe Kavoukian-Scharf, Policy & Program Analyst, Planning and	✓	
	Program Development Branch, Specialized Client Services, Youth		
	Services A L L Q : III - I Q :	√	1
	Priscilla Boateng, Policy and Program Analyst, Specialized Services	V	
	and Education Unit, Youth Justice Division,		<u> </u>
	Elena Angeloni, Manager, Clinical Interventions Unit, Programming,		R
	Interventions & Evaluation Branch (PIEB), Youth Justice Division		<u> </u>
	Lisa Smith, Senior Policy Analyst, Clinical Interventions Unit,	✓	
Ministry of Children,	Programming, Interventions & Evaluation Branch (PIEB), Youth Justice		
Community and Social	Division		
Services (MCCSS)	Naama Baumgarten-Sharon, Project Lead, Programming, Interventions	✓	
	& Evaluation Branch (PIEB), Clinical Interventions Unit		
	Tricia Hong, Manager, Community Supports Policy Branch, Community		R
	Services Division		
	Lauren Iaccino, Policy Analyst, Community Supports Policy Branch,		R
	Community Services Division		
	Joanne Patey, Senior Policy Analyst, Clinical Interventions Unit (CIU	✓	
	Tracy Horsley, Program Analyst, Clinical Interventions Unit (CIU)	✓	
	Lin Ying Lin	✓	
	Dianna Cochrane, Team Lead, Forensics and Justice Unit, Mental	✓	
	Health and Addiction Programs Branch		
Ministry of Health (MOH)	Amy Herskowitz, Senior Program Consultant, Forensics and Justice	✓	
willistry of freattif (wort)	Unit, Mental Health and Addiction Programs Branch		
	Anjanette Brown, Program Consultant, Mental Health and Justice	✓	
	Programs		
Ministry of the Attorney	Dena Bonnet, Counsel, Crown Law Office – Criminal	✓	
Ministry of the Attorney General (MAG)	Danny Morton, Legal Counsel, Indigenous Justice Division	✓	
General (MAG)	Brandon Jacko, Senior Policy Advisor, Indigenous Justice Branch	✓	
	Keri Zammit, Senior Social Worker/Special Needs Consultant, Mental		F
	Health and Addictions, Corporate Healthcare and Wellness		
Ministry of Solicitor General (SOLGEN)	Yoko Murphy, Client Mental Health Lead within the Mental Health and	✓	
	Addictions Unit		
	Brad Tamscu, Manager, Mental Health and Addictions, Corporate	✓	
	Health Care and Wellness Branch		
,	Andrea D'Silva, Senior Policy Advisor, Policing Standards Section,		F
	External Relations Branch, Public Safety Division		
	Janet Benedict, Research Analyst, Policing Standards Section,		R
	External Relations Branch, Public Safety Division		



	Joe Carruthers, Senior Policy Advisor Policing Standards Section,		R
	External Relations Branch, Public Safety Division		1
	Other Members (Ex-Officio)		
	Candace Vena, Director of Justice Policy	√	
CMHA Ontario Division	Michelle Squires, Director of Public Policy		R
Community Networks of	Nicole Maurice, Coordinator, Eastern Region Community Network of	√	
Specialized Care	Specialized Care (Starting in May)		
Connex Ontario	Nerin Kaur, Executive Director, ConnexOntario	√	
Legal Aid Ontario	Dina Zalkind, Criminal Policy Counsel		R
Ontario Association of Chiefs of Police	Joe Couto, Director of Government Relations and Communications		R
Ontario Provincial Police	Lisa Longworth, Program Analyst – Support, Community Safety Services		R
Ontario Provinciai Police	Chantal Dupuis, Program Analyst & Mental Health Lead, Community Safety Services, Support		R
Forensic Directors Group	Michelle Davidson, RN, Manager Forensic Mental Health Program, Thunder Bay Regional Health Sciences Centre	✓	
Centre for Addiction and Mental Health	TBD		R
Justice for Children and	Mary Birdsell, Executive Director		R
Youth	Samira Ahmed, Staff Lawyer (maternity leave as of August 12, 2022)		R
John Howard Society of Ontario	Safiyah Husein, Policy Analyst	✓	
Mental Health Commission of Canada	Krystal Kelly, Program Coordinator, Mental Health Advancement		R
PeerWorks	Allyson Theodorou, Executive Director		R
Association of Municipalities of Ontario (AMO)	Michael Jacek, Senior Advisor		R
P-HSJCC People with Lived Experience Committee Chair	Steve Torresan, Co-Chair, P-HSJCC People with Lived Experience Committee		R
P-HSJCC Anti-Racism Advisory Committee	Valeria Danieli, Co-Chair, P-HSJCC Anti-Racism Advisory Committee	✓	



SUMMARY OF DECISIONS & ACTION ITEMS

The Secretariat will disseminate the Final CRPT Evaluation Report to the P-HSJCC when approved.
The Secretariat to take back Pre-budget feedback and present to exec committee on Dec 19, present
draft before February 2024 deadline
The Secretariat will share slides of conference highlights with P-HSJCC members
The Secretariat will share slides from CRPT evaluation interim findings presentation
The HSJCC virtual conference session recordings will be uploaded to the Eventmobi platform for up to 90
days.
The Secretariat will summarize conference participant's feedback in an evaluation report for distribution to
P-HSJCC members.

MEETING MINUTES

Item	Discussion
Welcome & Introductions	P-HSJCC Co-Chair Sara Dias welcomed the attendees to the Provincial HSJCC Bi-monthly meeting and introduced new members: • Andy Luu – P-HSJCC Stakeholder Engagement & Communications Specialist • Tazio Clarke & Sarah James – Toronto HSJCC Regional Co-chairs
Land Acknowledgement	Erika Sweitzer (Southwest Regional HSJCC Co-Chair) delivered the land acknowledgment
Review/Approval of consent agenda	Sara Dias reviewed consent agenda items for approval, including the current meeting agenda, previous meeting minutes (Sept 19 PHSJCC meeting, Oct 18 PHSJCC Executive Committee meeting), secretariat updates, projected Q3 budget totals, and survey feedback from the Sept 19th meeting.
	Motion to approve consent agenda: Trevor Tymchuk Seconded by: Crystal Kukucska



P-HSJCC Virtual Conference: Preliminary Highlights P-HSJCC Project Manager, Ashleigh Addison reviewed preliminary highlights from the 2023 PHSJCC Virtual Conference: Preliminary Highlights • Lower attendance at certain intervals was due to unanticipated challenges with the event platform an shouldn't be interpreted as reduced interest/engagement from audience members. • The Secretariat will compile and distribute a more fulsome evaluation report based on attendee feed including an info-graphic highlighting key conference metrics (i.e., number of unique participants, representation from PWLE and Ministry partners, etc.) • Members noted sessions they were able to attend were excellent. Although technology disruptions of frustrating to all parties, they were handled with grace by the secretariat team and it's very appreciat session recordings will be made available. • Director of Justice Policy, Candace Vena confirmed the Secretariat is working to provide feedbee Eventmobir regarding technology issues encountered during the conference and will discuss how mitigate similar challenges in the future. • Trevor Tymchuk asked when recordings are expected to be available on the event platform, and ing the time spent editing recordings would impact the time-limited access participants have to the Ever platform. • Keynote recordings are ready to be uploaded to the platform, and remaining session recordings expected to be available in approximately two weeks. Recordings need to be collated from multi accounts, reviewed for editing, and have edits made before they are ready for upload. • All recordings are owned by the Secretariat and can be made available after Eventmobi's 90-day timeframe. • Dena Bonnet (MAG) congratulated the team and requested a copy of Ashleigh's slide deck to share ADAG Schwartz. Sharing initial results depicting conference reach will create a feedback loop and to momentum. • Detailed evaluation findings won't be as relevant to MAG specifically. Timely distribution of high-results will be the		Item
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The evaluation aimed to assess to what extent the tables served two major functions:	Diemented.	
support proactive, coordinated, and timely planning and mobilization of community resou high needs individuals released from custody, and	urces for	
6	Human Services & Justice Coordinating Committee	

Item	Discussion
	support improved and sustained communication and collaboration between corrections and community service providers.
	 Primary sources of evaluation data were activity and monitoring tools designed to collect basic demographic data and outcomes of individuals referred to a CRPT (Individual/Client Tracking Tool, completed by CRO co-chair) and meetings facilitated by community co-chairs (Meeting Tracking Tool, completed by community co-chair)
	 Data was also collected through CRPT member surveys and co-chair surveys. The evaluation team attended CRPT working group meetings to collect informal feedback/anecdotal data.
	 Limitations include limited data available from tracking tools and limited survey responses.
	 Demographic data from the Individual/Client Tracking Tool (n=38) indicates individuals being referred to tables meet the criteria of having various/high needs that could benefit from a coordinated community approach to care
	➤ High prevalence of substance uses concerns (87%) and verified mental health alerts (69%)
	 17 meetings were recorded across all four sites between March 31, 2023, and Sept 19, 2023. Over 40% of cases referred to phase one sites have been reviewed (n=19) and 38 referrals have been made, primarily to housing/emergency shelter supports and MHA supports.
	Interim results regarding the number of recorded meetings, referrals, and cases reviewed appear low due to operational differences (i.e., table start date, unique approach, date of referral). This is most likely a reflection of limitations in data collection, not operational concerns.
	 Common challenges include lack of access to safe/stable housing, lack of access to MHA/primary care and continuity of care, and the level of disconnect between different providers and correctional/institutional staff.
	 Opportunities and risk mitigation strategies are unique to each setting—tables are developing creative solutions to challenges and have had success bringing institutional staff and community staff together to problem solve.
	 Tables are strengthening relationship between institutions and community providers, and between different community-based providers. Ongoing challenges include a lack of available service providers (for referral or to engage with CRPT's) and a lack of information/communication/direction from SolGen.
	Trevor Tymchuk raised concerns regarding the lack of communication/low response rate to the CRPT member survey and inquired about the number of recorded meetings, noting the Elgin-Middlesex table held more than the 2 reported. Trevor also asked if the Community Advisory Committee (CAC) would reconvene to discuss the results of the interim report.



Item	Discussion
	 Snehal clarified that co-chairs of each site were responsible for distributing the CRPT member survey link, after completing their own. The Secretariat/evaluation team can review the process to improve efficiency going forward.
	 Sara Fruchtman reiterated that the data isn't an accurate depiction of actual CRPT processes, in part because surveys weren't distributed as quickly as hoped. Sara further clarified the Secretariat is working with Reza's team to be able to capture a more accurate picture of CRPT's for the final report, and that there will be other opportunities for feedback to inform the report.
	 Sara also explained the CAC's intended purpose, current membership, and activities. Work is underway on a summary of the interim report to be shared with the CAC, and any feedback they have is welcomed.
	 Reza clarified that the meeting tracking tool only captures case carrying meetings—noted as a limitation of the tool. There is a question that asks how many hours a table spent on preliminary work before becoming 'case carrying' to try and better understand the preparation required.
	 Susan Davis noted that further specifying limitations to member survey distribution and meeting occurrence data in the report will more accurately reflect 'lessons learned' and help improve data collection.
	 Tazio Clarke asked if the report spoke to the unique needs of different locations, given the regional variation among sites.
	 Reza confirmed that every table took a unique approach—some established mechanisms early to 'hit the ground running', and others had to invest more time in relationship building before they became case- carrying. Solutions are very context-dependent due to significant variations in available resources.
	 Client demographics also vary by region, but the complexity of individual's needs is consistent across sites.
	Candace Vena reminded the group that the final interim report will be shared with the Provincial table, and suggested the Secretariat and evaluation team review the limitations section with SolGen to ensure it is as detailed as possible. Reza's slides can also be shared with meeting highlights.
Dualina manusika assasis	Erin Paquette reviewed the 2024-2025 PHSJCC pre-budget submission, including the purpose of the submission and the process of developing the submission. Erin facilitated a discussion to inform key priorities to highlight in the secretariat's pre-budget submission. Feedback will be brought to the Executive Committee Meeting, and a draft submission will then be presented back to the group.
Preliminary discussion of PHSJCC pre-budget	Lack of appropriate housing, lack of access to primary care and MHA care were consistently identified as a pressure point in various regions.
submission	 CRPT's are unable to refer people to housing supports because they aren't available, or because they aren't available to justice-involved clients specifically.
	 Jenny Leadbeater noted that despite some progress with District Social Services Administration Boards (DSSABs) obtaining capital funding for supportive housing, there are still gaps in terms of emergency shelter, especially for families/youth.



Item	Discussion
	The housing crisis has led to an increase in encampments and people living rough, requiring more resources specifically directed towards encampments.
	 HKPR Regional HSJCC is hopeful regarding the new modular housing units available in Peterborough, developed in response to the housing crisis through a partnership between The City of Peterborough and Elizabeth Fry.
	 Susan Davis highlighted the need for greater focus on social determinants of health as people transition out of correctional facilities. Systems are harder to navigate, creating a sense of hopelessness among people transitioning back into community, and among service providers.
	 There is a need for healthcare responses separate from criminal justice responses. MHA/Health care that is too closely connected to criminal justice responses risk being coercive, and thus less effective.
	Additional pressure points include the opioid crisis/harm reduction and HHR crisis/sector burnout.
	 Susan Davis noted that harm reduction supports are necessary in and outside of correctional facilities.
	 How can the sector incentivize people to stay, and be more sustainable? High vacancy rates/turn over and constant pressure to do more with less HHR power creates burnout, even when effective partnerships are in place.
	Members identified several system gaps that can be addressed at a provincial level, including greater focus on preventative care, improving care pathways, addressing social determinants of health, and improving system infrastructure.
	Increasing rent supplements
	 More specifically highlighting MHA and justice-involved populations in Ontario Health/OHT integrated pathway work, and creating better pathways as a source of prevention
	 Removing 'red tape' to access MHA care and ODSP supports can improve health outcomes and diverts people from ER's, shelters, correctional facilities, etc. Current processes make it very difficult for people to access drug and alcohol treatment, and also make it very difficult for people with MHA concerns to qualify for ODSP.
	 People in rural/remote regions face huge challenges accessing and travelling to assessments (i.e., mental health, FASD), which aren't covered under the Northern Ontario Travel Grant. Northern regions also lack qualified clinicians to complete GAINQ3 reports, and don't have support for further trainings. Provincial partners need to address the disconnect between the recommendations being made and what's actually happening in the system.
	 CRPT interim results highlighted the relationship between poverty and having a connection to the criminal justice system. The province should explore employment opportunities, bridging programs, job placements, etc. for people coming out of or about to come out of the system,
	 Investing resources into the MHA system to build an adequate infrastructure that is truly available to people seeking health care for the mental health and substance needs, without further stigmatizing/criminalizing



Item	Discussion
	Lastly, members identified investments that can contribute to prevention and cost savings for the health and justice systems.
	 Provincial funding for MHA sector has to increase to meet current level of need and create equitable access to MHA care and primary care. Susan Davis framed this as a human rights issue and stressed that access to psychiatry and primary care are essential to how someone understands their own MHA needs.
	 Tazio Clarke reiterated the need for investments in preventative, low-barrier MHA care.
	 Investments in health and mental health systems specifically for Black and Indigenous communities
	 Sarah James highlighted the need for more investment in mobile health care. Clientele struggle to travel to hospitals, other service locations and would benefit from in-the-moment care without having to call police with the hope a nurse will also attend the call.
	 Looking at needs-based data as well as population-based data to determine investment—northern regions for example don't have safe beds in communities, despite greater impact of the opioid crisis.
	Candace and Mary Ellen shared promising practices that, if invested in, could contribute to cost savings/sector benefits.
	 Hamilton offers a peer support program funded by SOLGEN and MAG, working with people on probation and community justice coordination. Advocating for permanent funding as a unique, preventative promising practice
	 Homelessness and housing model in Windsor: low-barrier hub, connection to probation, social assistance, MHA, PC without any ID required; subsidized RGI housing surrounding. Need for multiple investment points
Updates from Regional H	SJCCs & Partners
	Project Lead of the Red Bag Project has retired. Mary Ellen is connecting with the new lead to continue this work
Hamilton/Niagara/BHN	 Currently Building out ABI knowledge translation project, meeting tomorrow. All local tables and regional HSJCC thinking through workplan
	 Held first hybrid meeting since COVID in September, with 15 people attending in person and others through Zoom.
	Optimistic about attendance for May retreat, and engagement is beginning to increase.
	• Looking to sub-committees to do the work identified on workplan, alleviate some of the pressure on Sarah and Brian. Committee engagement is also beginning to increase—still pursuing representatives from some sectors.
Champlain East	 Candace Vena suggested reaching out to the Secretariat to be connected with Lucy Foreman if support with the workplan development from a quality improvement perspective is needed.
	 The SDG and A and PR Local HSJCC is looking at possible future training opportunities that would be shared with the membership organizations that are part of the local HSJCC. Suggested training topics: Human Trafficking, Cultural sensitivity, LGBTQ2+ & Justice, Land Acknowledgement – development of script, EDIA, Coalition for Unity, Respect & Equity/Equality for All (CUREA)



Item	Discussion
	 As part of strategic planning and to make the meetings more impactful and efficient, a link with a survey to assess each meeting is shared with attendees after meetings. The data collected will be used as a guide for future meetings. Project: Care packages, Emergency winter clothing and taxi vouchers to attend court are available to persons involved with the justice systems.
Durham	 Lunch & Learn on Indigenous Practices was well attended. January Lunch & Learn will focus on fostering queer and trans inclusive spaces, in collaboration with a Toronto-based agency
	Last week's meeting had the highest level of engagement to date
LIKER	• First in-person meeting will take place in January, highlighting current research projects and offering roundtable discussion.
HKPR	Peterborough local is running a meeting this week after rocky start—this is an active local committee.
	 Continuing to work on various research projects. The Indigenous committee is growing and will hopefully help address specific workplan items
	 Continuing work with sub-committee on anti-black racism, partnering with local Halton organization and re- launching level 1 training.
	Launching community of practice in January to ensure people are committed and accountable to the work.
	Other work is stalled due to HHR/staffing issues.
	Primary focus is release from custody subcommittee.
Halton	Winter warmth drive with secured storage space.
	Everything is full (shelters, safe beds, etc.) condensed resource list for immediate access to support.
	Partnered with JHS to deliver winter care package.
	 Lunch and learn committee, housing situation focus. Having some people involved in committee speaking to lawyers, etc. addressing current and future need.
	Sub-committee was completely revamped. Now much smaller now but also more engaged
	 First meeting as the newly established Northwest Regional HSJCC will be held this week, and the first meeting of the Thunder Bay & District HSJCC was held November 9th.
	November 9 th meeting was very productive, chaired by Jason Anderson & Crystal Dunning
	Sara Dias will stay on as Regional co-chair, seeking to elect another co-chair.
NW region	 Presentation at local HSJCC meeting on new transitions in care program: First Nations health navigator project creating pathways to connect people in correctional facilities to Primary Care Providers.
	Excellent presentation on Indigenous Peoples court with rich data—needs further discussion.
	 Submission for proposed Thunder Bay Justice Centre sent in June, still waiting for response, hoping for something similar to Kenora.
	More updates to come in next meeting regarding court system and court structure.



Item	Discussion
	 Kenora Rainy River HSJCC has lots happening with workplan and has had a lot of membership switch over. Now that Andy is hired, aim is to get more orientation pieces to newest members and orient people correctly. Connecting with Northwest Regional is a big part of the workplan: lots of work around psychiatry piece, rapid MH assessment teams over video, flushing out processes, mobile MHA team that includes psychiatry component, expansion of MCRT, using data in system planning to show effectiveness in community to reduce costs of emergency services and ED diversion. At risk of losing these services without advocacy/data at a system level. Enforcing the need to coordinate at a local level to paint a picture of what we need.
South East	 Julia Brooker is now chairing the local Lennox Addington HSJCC and co-chairing regional HSJCC. There has been significant turnover in SE Regional, and they will connect with the Secretariat to get more support from Andy. Only one manager attended November meeting, who was put in touch with Andrew to get a better understanding of the HSJCC network and forwarded old member engagement package, so they are aware of historical context of what we do
South West	 Southwest committee hosted their first conference in October, with just over 60 people attending. 6 speakers from London, Toronto, Windsor and Hamilton presented on various topics. Currently exploring if this can be done annually. Trevor encouraged members to include PWLE membership on committees/intentional recruitment on their workplans and shared a guidebook for doing so in the chat
Toronto	Recently brought 4 HSJCC's together, 26 attended in person and 40 virtually. Meeting focused on changes regarding the Toronto Regional Bail Centre and Ontario Court of Justice in Toronto, and how can we improve, where to focus advocacy efforts
Waterloo Wellington	 New chair (Victoria Peters) as of October 2023; searching for a co-chair. Working through Work Plan and have secured TEND to provide a workshop on Trauma Informed Practice in March October meeting – presentation from CMHAWW IMPACT and MH&J teams. CMHA WW MH&J has hired an Indigenous Support Coordinator to assist with reintegration; Support Coordinator will be invited to next regional meeting along with Guelph Safe Beds program to present
Michelle Davidson, TBRHSC	Forensic Directors Group met last week, in person for the first time in almost 4 years. It was very productive - a facilitated strategic planning session that was quite energizing
Ministry Updates (Ex-Officio)	
Correctional Service Canada	• None
Ministry of Children, Community & Social Services (MCCSS)	Priscilla Boateng, Policy & Program Analyst from the Youth Justice Division is permanently replacing Richard Stevens



Item	Discussion
Ministry of the Solicitor General (SolGen)	 SOLGEN Corrections continues to work on the Transitions in Care initiative (Health Care Pillar of Community Reintegration) with our partners, the Indigenous Primary Health Care Council and the Alliance for Healthier Communities.
Ministry of Health (MOH)	None
Ministry of the Attorney General (MAG)	Indigenous Justice Division at MAG is working on Northern Drug Strategy, risk of fentanyl and opioids, and unique implications in Northern regions. Anyone in attendance who is also involved in this work is encouraged to reach out to discuss the work further
Other Members' (Ex-Officio) l	Jpdates
PWLE Committee	 Networking session at conference went quite well. Something we'd like to do in the future as a standalone opportunity, networking with people from across the province. If we do so, we'll likely ask local and regional HSJCCs to share the information with PWLE in their communities.
	Great discussion, and we got a few people expressed interest in joining local committees
Anti-Racism Committee	Networking session was well-attended, able to work on possibly inviting more members to the committee.
	• Last meeting, we were able to present a number of findings at the conference. Plan is to move into framework development, aiming to finalize in May 2024
Community Networks of Specialized Care	Large number of managers attended P-HSJCC conference and had fantastic feedback.
ConnexOntario	We are currently evaluating our data values to ensure services are categorized effectively for Ontarians and how the sector is structured. We have also implemented a translation service for SMS (texting) and Chat that allow Ontarians to chat in their preferred language. There is also a ton of collaborative work being completed with Ontario Health.
CMHA Ontario	Written update can be provided regarding pre-budget submission.
	CMHA Ontario has been granted standing in Soleiman Faqiri inquest. CMHA Ontario will be making recommendations to improve system coordination between correctional system, justice system in general, and MHA services.
	This may have an impact on HSJCC work, especially if recommendations include leveraging our existing network/connections to implement recommendations
Meeting adjournment	The Provincial HSJCC meeting of November 28, 2023, adjourned at approximately 4:00pm • The next P-HSJCC meeting will be held on 1:30pm – 4:00pm, January 16 th , Zoom Meeting:

