



Diversity is not an imposition

It's an advantage

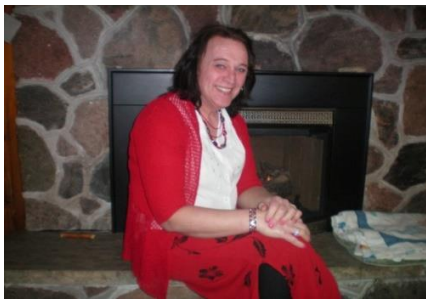
Inclusion is not a problem

It's a solution

Working together is more than a good idea.

It's essential to individual and organizational success.

(Sondra Thiederman 2012)



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Diversity, In broad terms, diversity is any dimension that can be used to differentiate groups and people from one another. It means respect for and appreciation of differences in ethnicity, gender, age, national origin, disability, sexual orientation, education, and religion.

But it's more than this. We all bring with us diverse perspectives, work experiences, life styles and cultures. As a source and driver of innovation, diversity is a "big idea" in business and in society.



Inclusion, Inclusion is a state of being valued, respected and supported. It's about focusing on the needs of every individual and ensuring the right conditions are in place for each person to achieve his or her full potential. Inclusion should be reflected in an organization's culture, practices and relationships that are in place to support a diverse workforce.

In simple terms, diversity is the mix; inclusion is getting the mix to work well together.

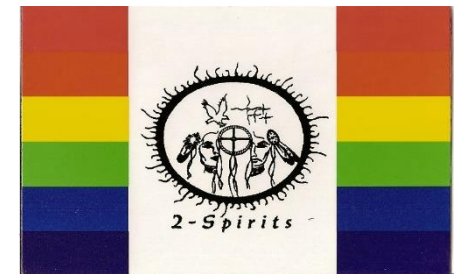


Presenter of:

Diversity, Acceptance, Inclusion and Affirmation Workshops and Presentations on LGBTQ2 Cultural Competency and Transgender 101

Educator and Support Worker for the LGBTQ2S Community.

Group Facilitator, Group Coordinator, Peer Support Counseling, Re-integration Support for Offenders



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General Information

Through past experiences and my lifelong journey as a transgender female, I have come to understand and realize the need for education to increase knowledge of diversity. Acceptance and Inclusion comes with education which fosters an opportunity of expansion of thought for many sectors of people.

As an aboriginal person of 2-spirit, I am graced with the availability to nurture an in-depth appreciation for the diversity of other cultures and people's beliefs.

It is through my life's experiences that I have come to be an educator and provider on an extremely sensitive topic. Diversity and acceptance are needed to allow all people the opportunity to be themselves and be accepted for who and what they are.

My past education and personal development have led to opportunities for growth and understanding of the needs of many people. I combine education, my personal wealth of knowledge with life experiences and compassion to the ever-growing population of people in the LGBTQ2S community

It is my desire to create understanding of diversity and acceptance through a formal delivery of materials to educate on these important matters.

My presentation includes, use of many mediums and printed information combined with powerful personal experiences, which sheds light for this much-needed topic.



Teaching Philosophy

“I believe that all people are unique and bring values and insight into every learning opportunity.”

A person's uniqueness is what brings people together and creates a learning environment that can be beneficial to the entire community. I encourage natural curiosity through participation, group discussion and question /answer sessions. By bringing to the forefront an understanding of diversity and acceptance we are able to create a unified community of enlightened people.

By speaking publically about my own personal experiences, incorporating my education and training, I provide insight and knowledge regarding this sensitive topic, encouraging participants to be more accepting and understanding opening their minds and values to include all people. Whether it is group discussion or one to one counseling I strive to nurture acceptance and inclusion.

Presentation History:

- Sir Sanford Fleming College, CYW, 2013-2018
- Loyalist College Belleville 2013-2020
- Gender Journeys CMHA 2013-2020
- Alderville Women's Shelter 2014
- Career Edge Trenton TIOW 2015-2017
- Career Edge Trenton Youth 2015-2020
- Academy of Learning College Belleville 2016-20
- Crisis Intervention Center, BGH Hospital 2016
- CSC Symposium for Equality and Diversity
- Rainbow Health Ontario 2016 & 2018 Conferences
- Belleville Sexual Assault Center 2017-2019
- Belleville and Quinte Counseling Services 2018
- International Day Against Violence Belleville 2019
- Addiction and Mental Health (Belleville) 2018-2020
- International Women's Day Ceremony Peterborough
- Canadian Mental Health Ontario, Development 2019
- Parole Board of Canada (Ottawa) 2019
- Correction Services Canada, Exec. Development.
- Mediation Services Belleville 2020
- Queens Law (Kingston) 2020
- CSC Parole (Ottawa)

Correctional Facilities & Institutions (Provincial and Federal) 2015 – 2020

- Warkworth Institute, LGBTQ2S Support Group, Peer to Peer Trans Support to Offenders. Admin Sensitivity Training. CECC (Lindsay) Peer to Peer Trans Support. Vanier Women's Facility (Milton) LGBTQ2S Sensitivity Training, Trans Support to Social Workers, Peer to Peer Trans Support to Offenders. Maplehurst Institution (Milton) Same as Vanier. Bath Institute (Bath Ont) PEC and OPEC Training, Administration LGBTQ2S Sensitivity Training, Group Facilitation, Peer to Peer Trans Support to Offenders. Transgender group. Joyceville Correctional Institute, Joyceville, Ontario. Grand Valley Women's Facility, Kitchener Ont., Admin Trans Sensitivity Training, Group Facilitation, Peer to Peer Trans Support to released offenders on Parole.), Toronto South Detention Center, Toronto East Detention Center.