

HSJCC Network Reporting Template

Background

As per the Ministry of Health’s reporting requirements, the Provincial, Regional and Local HSJCCs are required to report on their committee’s activities twice a year through work planning and reporting.

Work planning assists HSJCCs in mapping out their planned activities for the year ahead. This keeps members well informed of what is happening at a Local, Regional and Provincial levels within the HSJCC Network. Annual reports demonstrate the key outcomes from the previous fiscal year and ensures transparency and accountability across the network. It is also a great way of highlighting the impact of our work and showcases the accomplishments of the HSJCC Network.

HSJCC Information

Name of Regional or Local HSJCC	Toronto Regional HSJCC
Chair/Co-Chair Names & Contact Information	<p>Susan Davis, sDavis@gersteincentre.org or 416-929-0149 ext. 222</p> <p>Sarah James, sjames@jhst.ca or 416-925-4386 ext. 224</p> <p>Tazio Clark, Tazio.Clarke@Toronto.ca or 437-248-2061</p>
HSJCC Objectives	<p><i>The T-HSJCC works collaboratively:</i></p> <ul style="list-style-type: none"> • To provide a planning table made up of service providers to find solutions to the problems of criminalization of people with defined unique needs, and; • To develop a model of shared responsibility and accountability for assisting this group of people at points of intersection with the justice system. • To recognize and address emerging health equity challenges during and post COVID-19 by working collaboratively by addressing the intersectional, equity and Anti-Racism approach to social determinants of health affecting racialized communities in contact with the justice system.
Name of Transfer Payment Agency & Contact Information	<p>Canadian Mental Health Association – Toronto Branch</p> <p>Tania Barrie, tbarrie@cmhato.org or 416-433-9093</p>
Total # of Funds Received from Regional Health Office	\$63,739

List of Key Activities & Initiatives

The T-HSJCC works collaboratively:

I To assist in facilitating communication through effective linkages among health, criminal justice and social service sectors, and between local committees.

- II. To assist in identifying issues regarding service delivery and capacity.
- III. To assist in addressing issues such as access to and duplication of services.
- IV. To consult with local committees to determine predominant issues.
- V. To assist in coordinating regional training opportunities for all sectors involved in serving the target population.
- VI. To assist in providing informed input and advice concerning research, system design, planning, program implementation, and resource allocation to the partner Ministries.
- VII. To assist in working within a social justice, anti-black and indigenous lens and recognize their intersections with mental health and justice.
- VIII. To improve the experience **of groups experiencing systemic barriers to equity** and racialized groups; recognize, support, and engage with Black and Indigenous communities within the efforts of the Toronto Regional HSJCC OR in accordance with the mandate of the Toronto Regional HSJCC.
- IX. To promote self-awareness/ reflection through education and dialogue about the equity impact of social determinants of health and how they may manifest in the work of the Toronto Regional HSJCC.

General Information for Activity I.	
Description	To assist in facilitating communication through effective linkages among health, criminal justice and social service sectors, and between local committees.
Objectives and Key Deliverables	<p>Objectives:</p> <p>The Toronto Regional Coordinator provides administrative support to four Local HSJCCs, Toronto Regional HSJCC and the Toronto Anti-Racism Adhoc Group and participates in:</p> <ul style="list-style-type: none"> 3-4 Toronto Regional meetings and 20 Local meetings. 2-4 Provincial CKE meetings. 8-10 P-HSJCC Anti-Racism Committee meetings. 6-8 Toronto HSJCC Anti-Racism Ad Hoc Group meetings. <p>Toronto Regional Co-chairs attend P-HSJCC meetings.</p> <ul style="list-style-type: none"> 10-20 committee members attend T-HSJCC meetings. 40-60 committee members attend Local HSJCC meetings. 30-50 participants at the Local Lunch and Learns. <p>Circulate current information about human services and justice issues.</p> <p>Maintain and circulate Regional and Local membership lists.</p>

	<p>Continue with regular regional and local meetings and the distribution of meeting minutes.</p> <p>Submit local/regional membership contact information and local resources to the Provincial Secretariat.</p> <p>Regional Co-Chairs provide updates about identified issues at the P-HSJCC meetings.</p> <p>Local Co-chairs provide updates about identified issues at the T-HSJCC meetings.</p> <p>8-10 new members joining the Regional/Locals committee.</p> <p>8-10 Welcome packages sent to potential new members.</p> <p>47 Toronto Regional members maintained.</p> <p>240 Local and Regional HSJCCs members maintained.</p> <p>Year - end regional and local members' evaluation and membership confirmation.</p> <p>Determine members who identify as being part of equity seeking and racialized groups.</p>
<p>Budget Allocated (As of April 1, 2023)</p>	<p>See Attached HSJCC Financial report</p>
<p>Status Update as of March 31, 2024</p> <p>(Completed, Delayed, On Hold)</p>	<p>Completed</p>
<p>Key Outcomes</p>	<p>Held 5 Toronto Regional meetings during June, September, November, January and March.</p> <p>77 Regional committee members attended 5 meetings. 15 members attended meetings regularly. Each meeting had an average of 15 members in attendance. Total membership is 47.</p> <p>Toronto Regional Chairs attend the P-HSJCC meetings.</p> <p>Held 16 Local meetings and a hybrid Toronto Local HSJCCs mega meeting.</p> <p>289 committee members attended 16 Local HSJCC meetings and 66 attended the hybrid Local HSJCCs meeting totaling 355. The previous year 332 people attended the Local meetings, an increase of 7%. Last year 55 members attended regularly. This year 89 members attended regularly, an increase of 61%</p> <p>Circulated current information about the human services and justice sector such as training opportunities, job postings, available services, new</p>

	<p>programs, workshops, information, educational resources, and community events.</p> <p>Maintain and circulate Regional and Local membership lists.</p> <p>Continue with regular Regional and Local meetings and the distribution of meeting minutes.</p> <p>Update PHSJCC website with Local/Regional membership and local resources.</p> <p>Regional Chairs provides updates regarding identified issues at the P-HSJCC meetings.</p> <p>Local Co-chairs provide updates about identified issues at the T-HSJCC meetings.</p> <p>8 new members joined the Regional committee from; Métis Nation of Ontario (2), CMHA Toronto (2), City of Toronto, Community Reintegration Officer- Probation and Parole, TAIBU CHC, and JHST.</p> <p>49 new members joined the Locals committee. The previous year 42 new members joined the Locals committee, an increase of 17%.</p> <p>47 Toronto Regional members were retained.</p> <p>270 Local and Regional HSJCCs members were retained.</p> <p>48 Regional/Local welcome packages were sent out.</p> <p>Year - end Regional and Local member's evaluation completed and membership confirmation.</p> <p>The Toronto Regional coordinator provides administrative support to four Local HSJCC, Toronto Regional Committee, and the Toronto Regional Anti-Racism Ad Hoc Group.</p>
Budget Used by March 31, 2024	

General Information for Activity II.	
Description	To assist in identifying issues with respect to service delivery and capacity.
Objectives and Key Deliverables	<p>Objectives:</p> <p>Continued to provide Regional Updates to the Provincial HSJCC meetings.</p> <p>Committee members continue to work collaboratively, utilizing a participatory group decision-making model.</p> <p>Continue to have Locals and Anti-Racism Ad Hoc Group updates as a standing agenda item at every meeting.</p> <p>Collaborate in identifying system barriers for people involved with the justice sector who may be facing significant system barriers to service</p>

	<p>access specific to the Ontario Court of Justice Toronto, Toronto Regional Bail Centre and Justice Centres.</p> <p>Key Deliverables:</p> <p>Strengthen coordination and collaboration between human services and justice sectors.</p> <p>Advancement of systemic issues that impact individuals who come into contact with the justice system.</p> <p>Established the Toronto Regional Anti-Racism Ad Hoc Group to develop, implement and evaluate a collaborative and integrated Anti-Racism Educational/Training Series during the 2023-24 fiscal year. Each Local HSJCC will lead one of the five sessions of the series. To build trust, capacity and enhance engagement with Indigenous, Black and racialized communities. To utilize the Locals Lunch and Learns successful knowledge exchange platform.</p>
<p>Budget Allocated (As of April 1, 2023)</p>	<p>See attached HSJCC Financial report</p>
<p>Status Update as of March 31, 2024</p> <p>(Completed, Delayed, On Hold)</p>	<p>Completed</p>
<p>Key Outcomes</p>	<p>Regional Updates were reported to the Provincial HSJCC.</p> <p>Participatory decision-making improves members’ involvement and increases cross-sectoral collaboration.</p> <p>Increased Regional and Local collaboration, coordination and planning to implement and moderate Anti-Racism Lunch and Learn Series of 5 sessions. In addition, the Toronto Regional partnered with the Provincial HSJCC in their outreach strategy on topics that maybe of Provincial HSJCC interest.</p> <p>Testimonials noted in the member’s evaluation:</p> <p><i>Please share one example of a memorable moment for you as a member of the T-HSJCC, What bring you back?</i></p> <p>The Hybrid meeting flushed out a lot of ideas and helped give direction for future focus.</p> <p>My first meeting was very welcoming and allowed me to share my role within the community and assisting high risk, high need clients.</p> <p>Many presentations and the ability to share barriers and frustrations with people across the system.</p> <p><i>In what ways does the Toronto Regional-HSJCC contribute to achieving the committee’s mandate?</i></p>

	<p>T-HSJCC has proven to play a role in provincial leadership, support the implementation of the Ontario government's policy framework for people who come into contact with the justice system, and try to meet the needs of the provincial human services systems.</p> <p>The T-HSJCC did a good job of regularly reflecting on the mandate/objectives to ensure they were being addressed in a variety of ways from speakers at meetings, to the Anti-Racism series, to the working groups developed.</p> <p>Education, collaboration, system discussions, community of practice</p> <p>Increased knowledge exchange between systems and services leads to effective and on-going cross-sectoral co-ordination and planning.</p>
<p>Budget Used by March 31, 2024</p>	<p>See attached HSJCC Financial report</p>

<p>General Information for Activity III.</p>	
<p>Description</p>	<p>To assist in addressing issues such as access to, and duplication of services.</p>
<p>Objectives and Key Deliverables</p>	<p>Objectives: Work collaboratively to address issues associated with access to and duplication of services.</p> <p>Key Deliverables: Collaborate in addressing system barriers for people involved with the justice sector who may be facing significant system barriers to service access specific to the Ontario Court of Justice -Toronto (OCJ-T), Toronto Regional Bail Centre(TRBC) and Justice Centres.</p> <p>Increase collaboration and coordination for problem solving/resolution of systemic issues that impact individuals who come into contact or are at risk of involvement with the justice system.</p> <p>Continue with shared accountability.</p> <p>Review minutes to ensure participatory group decision making took place.</p> <p>Review Action Items and follow-up to ensure problem solving and service coordination issues have been dealt with at every meeting.</p> <p>Improve functioning and quality of life re: clients' within the target populations social determinants of health.</p> <p>Reduce recidivism by supporting improved clients outcomes.</p>
<p>Budget Allocated (As of April 1, 2023)</p>	<p>See attached HSJCC Financial report</p>

<p>Status Update as of March 31, 2024</p> <p>(Completed, Delayed, On Hold)</p>	<p>Completed and on-going</p>
<p>Key Outcomes</p>	<p>The T-HSJCC Chair(s) attend the Provincial HSJCC. They report on the T-HSJCC’s identified issues and priorities resulting in increased coordination and collaboration by building capacity and sharing responsibility.</p> <p>Continue to have Locals updates as a standing agenda item at every meeting. This increases collaboration, coordination, problem solving and builds capacity.</p> <p>Increased access to reliable and current information and analysis of human services and justice issues as demonstrated by the members’ evaluations.</p> <p>Provide a forum for data sharing through educational presentations at committee meetings.</p> <p>This year we had presentations on the following: Overview of the Forensic Early Intervention Service (FEIS) and Reintegration Opportunities, Justice Centres Update, and Youth Justice Research Project.</p> <p>The T-HSJCC prioritized having ongoing information sharing regarding the transition of the five courthouses to the OCJ-T and TRBC at the committee meetings. What should the Toronto Local HSJCCs focus on regarding service coordination, advocacy, and information gathering? What's working well? For whom? With what impacts? What's not working well? For whom? With what impacts? There was an overwhelming interest of members to come together and engage to build relationships which allows them to network, and address common problems by coming together and working collaboratively.</p> <p>In addition, the T-HSJCC Co-chair(s) are an active member of the Anti-Racism Ad Hoc Group that developed and implemented a five session educational series on Anti-Racism to improve the experience of equity seeking and racialized groups. Furthermore, we continued to pivot to online activities where possible. Inclusion of Black, Indigenous and equity deserving communities in leadership and membership at the Toronto HSJCC.</p> <p>Member evaluations were completed and/or anecdotal feedback was provided, demonstrating increased participation with HSJCC and coordination between human services and justice sectors. We pivoted to virtual services that enhanced attendance.</p> <p>At each meeting we address whether we accomplished our intentional values based on the new objectives: To improve the experience of equity seeking and racialized groups and to promote self-awareness/ reflection through education and dialogue about the equity impact of social determinants of health.</p>

Budget Used by March 31, 2024	See attached HSJCC Financial report
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General Information for Activity IV.

Description	To consult with local committees to determine predominant issues.
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Objectives and Key Deliverables	<p>Objectives:</p> <p>Continued to have Local HSJCCs updates as a standing agenda item at every meeting.</p> <p>Analyzed identified issues and respond appropriately.</p> <p>Committee members have input regarding presentation topics.</p> <p>Continue to provide a last resort, for transportation, and food vouchers to individuals who come into contact with the justice system.</p> <p>Review monthly Presto Cards, and food voucher reports from the TRBC and OCJ-T) submitted by the Toronto Regional Bail Program and CMHA Toronto.</p> <p>T-HSJCC discussed the public transportation gap for those who have low fixed incomes and vulnerable individuals who face health and justice issues.</p> <p>T-HSJCC discussed the virtual court gap for those who have low fixed incomes and vulnerable individuals who face health and justice issues.</p> <p>6-10 PowerPoint shared among members</p> <p>2-5 research paper shared among members.</p> <p>Coordinates 4- 10 Locals Lunch and Learns directed by members input.</p> <p>Collate and review Lunch and Learns evaluations.</p> <p>Evaluate and recommend next steps on the Anti-Racism Educational Series directed by members input.</p> <p>3-6 resources circulated from other local HSJCC’s Lunch and Learns.</p> <p>175- 290 participants attending Toronto Regional and Local Lunch and Learns.</p> <p>Fostering openness about different perspectives through open discussion and value and use evaluation/research and evidence-based practices for decision making.</p> <p>Key Deliverables:</p> <p>There is evidence of engagement and participation from the cross-sectoral membership as identified in the committee’s goals.</p> <p>Increase collaboration and coordination to problem solving/resolution of systemic issues that impact individuals who come into contact or are at risk of involvement with the justice system.</p>
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	<p>Continue with shared accountability.</p> <p>Review minutes to ensure participatory group decision making takes place.</p> <p>Review Action Items and follow-up to ensure problem solving and service coordination issues have been dealt with at every meeting.</p> <p>Improve function and quality of life for clients' within the target populations (re: equity seeking groups, anti-racism and the social determinants of health).</p> <p>Reduce recidivism by supporting improved client outcomes.</p> <p>Increase knowledge and awareness about client-centred best practices and trends as it relates to people who come into contact with the justice system.</p> <p>Increase knowledge and awareness about mental health and substance use and how they relate to equity seeking groups, anti-racism and the social determinants of health; housing status, poverty, social isolation, family breakdown etc.</p> <p>Enhance knowledge and awareness of the impact of stigma and/or racism on individuals who come into contact with, who are at risk of involvement with the justice system.</p>
<p>Budget Allocated (As of April 1, 2023)</p>	<p>See attached HSJCC Financial report</p>
<p>Status Update as of March 31, 2024 (Completed, Delayed, On Hold)</p>	<p>Completed</p> <p>See section V for more outcomes.</p>
<p>Key Outcomes</p>	<p>Effective and ongoing collaboration leads to better coordination by engaging in joint cross-sectoral knowledge sharing.</p> <p>Presto Cards, and food vouchers monthly reports were submitted to the Toronto HSJCC by the Toronto Bail Program.</p> <p>Increased cross-sectoral knowledge by addressing and discussing the two major changes in the criminal justice system—the recent opening of the Toronto Regional Bail Centre and Ontario Court of Justice - Toronto. In addition, pivoted to online activities when possible.</p> <p>A care room was created at the TRBC and OCJ-T to address the needs of vulnerable individuals when they are released. Presto Cards, food vouchers, and clothing are donated by agencies/organizations working collaboratively, including the Toronto Regional HSJCC.</p> <p>Effective and ongoing collaboration increased knowledge sharing, networking, shared responsibility, and capacity building.</p>

	See Locals 2023-2024 annual report for a list of the circulated PowerPoint slides and Lunch and Learns. As well they were uploaded to the HSJCC website.
Budget Used by March 31, 2024	See attached HSJCC Financial report

General Information for Activity V.	
Description	To assist in coordinating regional training opportunities for all sectors involved in serving the target population.
Objectives and Key Deliverables	<p>Objectives:</p> <p>Increase awareness and access to educational opportunities provided at the local and regional HSJCCs resulting in informed decision making and improved client services.</p> <p>Increase access to reliable and current information and analysis of human services and justice issues.</p> <p>Key Deliverables:</p> <p>Continue to maintain updated membership list and ensure that members receive information about Provincial, Regional, and Local HSJCCs network training and/or other information.</p>
Budget Allocated (As of April 1, 2023)	See attached Financial report
Status Update as of March 31, 2024 (Completed, Delayed, On Hold)	Completed
Key Outcomes	<p>The Anti-Racism Ad Hoc Group met as needed to develop and implement an Anti-Racism Lunch and Learn series aligned with the identified interest of the Toronto Regional and Local HSJCCs. Each local led an anti-racism educational session. Dr. Rai Reece was hired to help the Anti-Racism Ad Hoc Group with curriculum development for the second Anti-Racism Lunch and Learn series of 5 sessions.</p> <p>This year the Toronto Regional HSJCC worked collaboratively with the Locals to implement and moderate Lunch and Learn sessions on topics identified by all four Local HSJCCs. As well it partnered with the Provincial HSJCC in their outreach strategies.</p> <p>Lunch and Learns attendance increased as a result of remote availability. Our activities pivoted to online when possible which increased attendance. In addition, pivoted to online activities when possible.</p>

	<p>545 registered for the Anti-Racism Lunch and Learn series of 5 sessions. 182 attended the sessions. One session was cancelled due to unforeseen circumstances. 100% rated the content very good to excellent.</p> <p>427 registered for the Local Lunch and Learns. 202 attended these sessions. 100% rated the content very good to excellent.</p> <p>972 registered for the Anti-Racism Series and Local Lunch and Learns. 384 attended these sessions. Previous year 1015 attended the Toronto Regional and Local Lunch and Learn sessions. A decrease of 164% of attendance and registration from previous year.</p> <p>The Anti-Racism and Lunch and Learn attendance was lower this year from the previous year, but within the workplans range. Factors to consider for the lower attendance are: several Anti-Racism sections were a repeat from the previous year, the health/wellness of the human resources, justice sector adjusting to new systems and lack of staffing.</p> <p>Annually Reviewed the Honorarium Policy for people with lived experience. The provision of an honorarium can provide the necessary support to allow persons with lived experience to participate on an equal basis and encourages a diversity of involvement.</p>
<p>Budget Used by March 31, 2024</p>	<p>See attached HSJCC Financial report</p>

<p>General Information for Activity VI.</p>	
<p>Description</p>	<p>To assist in providing informed input and advice concerning research, system design, planning, program implementation, and resource allocation to the partner Ministries.</p>
<p>Objectives and Key Deliverables</p>	<p>Objectives:</p> <p>Provide informed input and advice concerning research, system design, planning, program implementation, and resources allocation to the partner Ministries.</p> <p>Key Deliverables:</p> <p>Increased access to reliable and current information and analysis of human services and justice issues resulting in informed decision making and improved client services.</p> <p>Provided a forum for data and information sharing through educational presentations resulting in informed and improved client services.</p>
<p>Budget Allocated (As of April 1, 2023)</p>	<p>See attached HSJCC Financial report</p>

<p>Status Update as of March 31, 2024</p> <p>(Completed, Delayed, On Hold)</p>	<p>Completed</p>
<p>Key Outcomes</p>	<p>Increased cross-sectoral communication via virtual Lunch and Learns.</p> <p>Increased communication between systems and service leads to prompt effective and ongoing cross-sectoral co-ordination, shared responsibility and planning.</p> <p>Toronto Regional Co-Chairs provided a report to the P-HSJCC on the outcome/identified issues of the Hybrid Toronto Local HSJCC Mega Meeting on November 2, 2023.</p> <p>Member evaluations were completed to ensure information is accurate and up-to-date and/or anecdotal feedback was provided, demonstrating increased participation with HSJCC and coordination between human services and justice sectors.</p> <p>89 % of Regional committee members agree that the meetings are helpful and informative.</p> <p>11% of Regional committee members neither agree nor disagree that the meetings are helpful and informative.</p> <p>100% of Regional committee members strongly agree that they are well informed about the activities of the HSJCC.</p> <p>89% of members who completed the regional evaluation were regular members, 8 out of 9.</p> <p>Added membership resulted in increased cross-sectoral coordination, planning and collaboration</p> <p>89% of Regional members who completed the member evaluation identified as female, 0% as male, 11% as LGBTQ, 0% Indigenous, 0% Black, 0% Racialized/visible minority, 0% Person with a disability, 0% as a person with lived experience of MH, addiction and/or justice involvement 11% I do not wish to disclose. 0% other</p> <p>Toronto Regional Chair(s) attend the Provincial HSJCC meetings. They report on the Toronto Regional issues and priorities resulting in increased coordination, planning and collaboration by building capacity and sharing responsibility.</p>
<p>Budget Used by March 31, 2024</p>	<p>See attached HSJCC Financial report</p>

