



# The Human Services and Justice Coordinating Committee Network

An overview of the structure, activities and reporting changes for the HSJCC Network

Presentation to the Toronto Regional HSJCC  
March 7, 2016

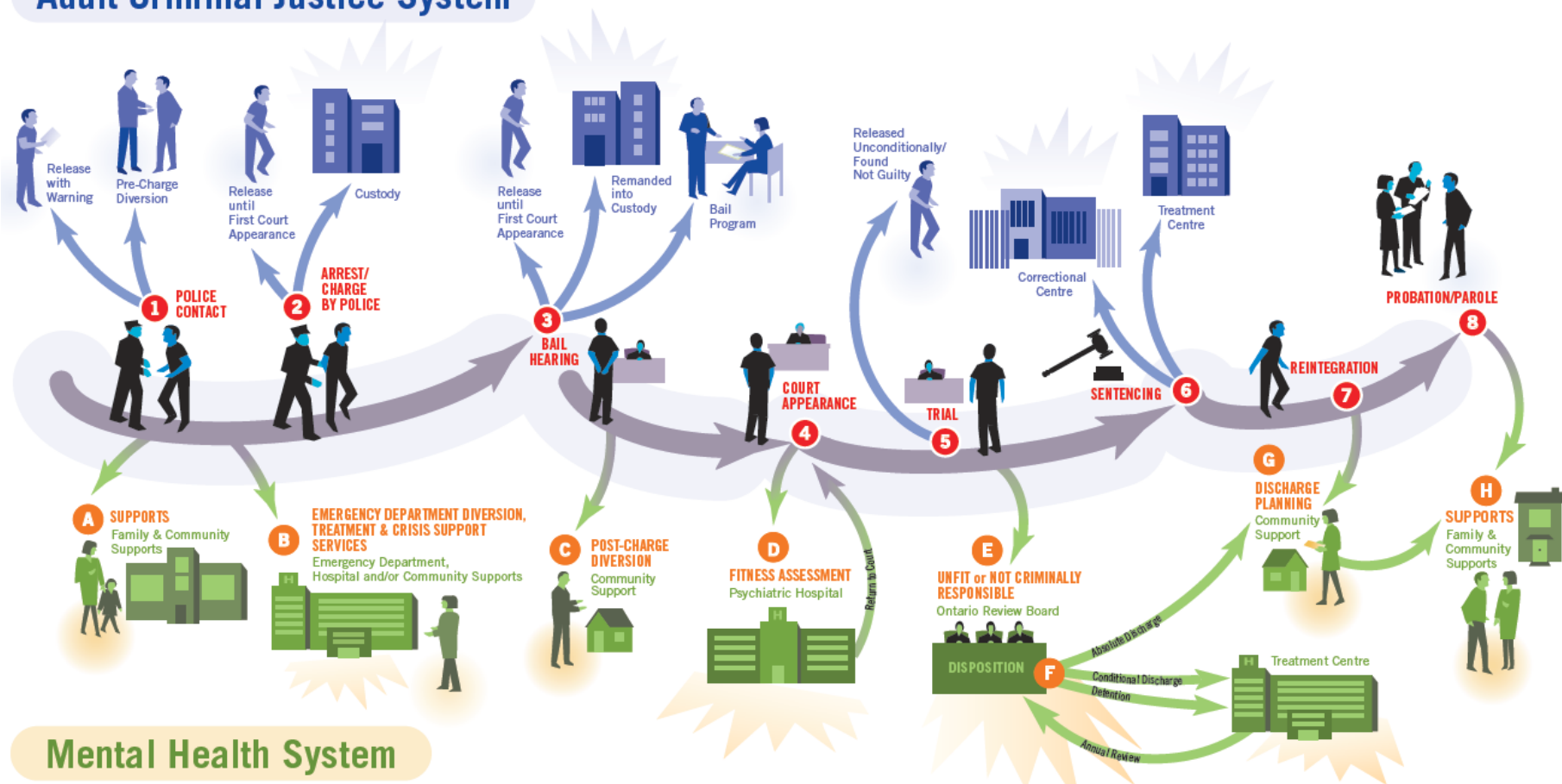
# Agenda

1. Overview of the Human Services and Justice Committee Network
2. Activities of Provincial, Regional and Local HSJCCs
3. Structure and Reporting Changes to the HSJCC Network
4. Looking Forward: HSJCC Workplanning



# Navigating the Adult Criminal Justice & Mental Health Systems

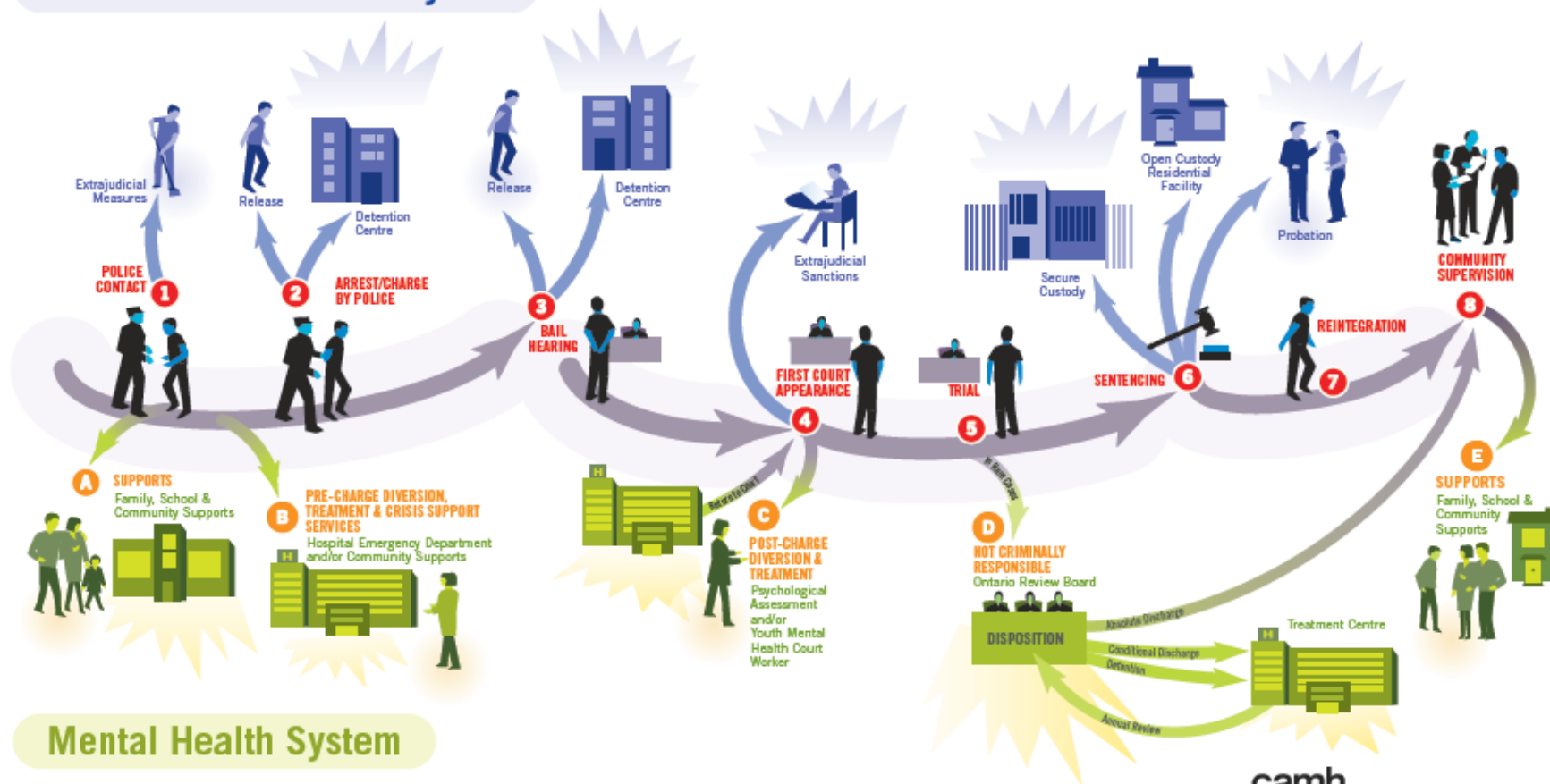
## Adult Criminal Justice System



## Mental Health System

# Navigating the Youth Criminal Justice & Mental Health Systems

## Youth Criminal Justice System



## Mental Health System

Adapted from: Canadian Mental Health Association, Ontario. (2009). "Navigating the Forensic System." Network Magazine, 24(2), 14-15. Retrieved from [http://ontario.cmha.ca/files/2009/03/winter\\_2009.pdf](http://ontario.cmha.ca/files/2009/03/winter_2009.pdf)

camh  
Centre for Addiction and Mental Health  
Centre de toxicomanie et de santé mentale

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# Overview of HSJCC Network

- Established based on the *Provincial Strategy to Coordinate Human Services and Criminal Justice Systems in Ontario (1997)*
- Responding to a recognized need in the province to coordinate resources and services, and plan more effectively for people who are in conflict with the law
- Priority consideration is for people with a serious mental illness, developmental disability, acquired brain injury, drug and alcohol addiction, and/or fetal alcohol syndrome

# Overview of HSJCC Network

- The HSJCC Network is comprised of:
  - 42 Local HSJCCs
  - 14 Regional HSJCCs
  - Provincial HSJCC
  
- Each HSJCC is a voluntary collaboration between health and social service organizations, community mental health and addictions organizations and partners from the justice sector including crown attorneys, judges, police services and correctional service providers

# Activities of HSJCCs

## ■ 42 Local HSJCCs:

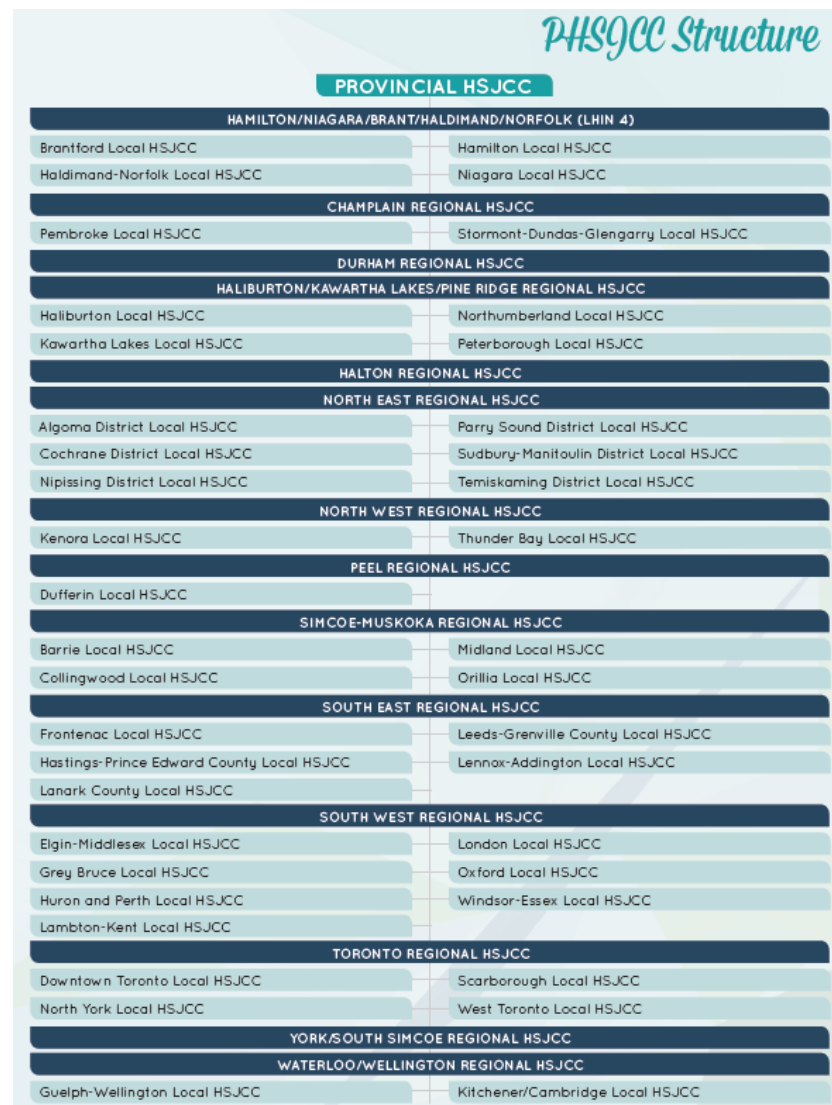
- Education and training
- Care coordination for individuals (pre-charge, post-charge, court process, release planning)

## ■ 14 Regional HSJCCs:

- Education and training
- Regional system change initiatives

## ■ 1 Provincial HSJCC:

- Education and training
- Provincial policy projects and system change initiatives



# Activities of Local and Regional HSJCCs

## ■ HSJCC Sub-committees:

- 31 committees indicated that they had sub-committees of their HSJCC.

### Examples of Regional/Local HSJCC Sub-Committees

- |  |  |
|--|--|
| <ul style="list-style-type: none"> <li>• Mental health court/problem solving committee</li> <li>• Committee to address inclusion of PWLE</li> <li>• Training and education committee</li> <li>• Complex care sub-committee</li> <li>• Committee to address homelessness</li> <li>• Release from custody committee</li> <li>• Hoarding coalition</li> <li>• ABI corrections working group</li> <li>• Allocations committee for review of proposals for HSJCC funds</li> </ul> | <ul style="list-style-type: none"> <li>• Community treatment court committee</li> <li>• Dual Diagnosis committee</li> <li>• Geriatric sub-committee</li> <li>• Youth at risk sub-committee</li> <li>• Event/conference planning committees</li> <li>• Community-based research sub-committee</li> <li>• Domestic violence coordinating group</li> <li>• LEAD protocol group</li> <li>• Transportation committee</li> <li>• Consumer survivor committee</li> <li>• Hard to serve committee</li> </ul> |
|--|--|



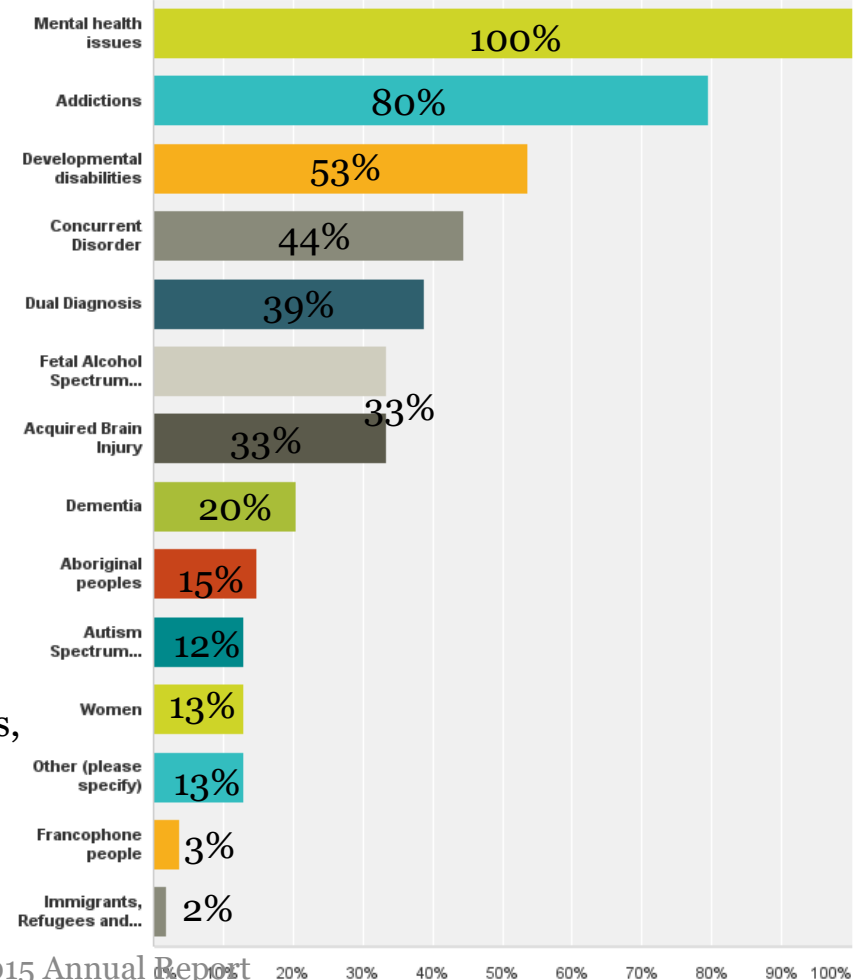
# Activities of Local & Regional HSJCCs

Populations  
of focus for  
Regional and  
Local HSJCCs  
(2014/2015):

\* “Other” populations included: Youth, Homeless, PTSD, Selfrepresented Litigants, and High Risk Offenders with SMI

Q6 What are the key populations that your Local or Regional HSJCC has been focusing on in the past year? (Select all that apply)  
People with:

Answered: 54 Skipped: 0



@HSJCC

# Overview of the Provincial HSJCC

- Membership of the Provincial HSJCC:
  - 14 Regional HSJCC Chairs
  - Ex-officio members from important stakeholder groups such as Correctional Service of Canada, Ontario Provincial Police and Ontario Association of Chiefs of Police, Legal Aid Ontario, and Community Networks of Specialized Care
- Ex-officio representatives from 5 Provincial Ministries:
  - Attorney General
  - Children and Youth Services
  - Community and Social Services
  - Community Safety and Correctional Services
  - Health and Long-Term Care

# Mission of Provincial HSJCC

- To support the individual and collective efforts of Regional and Local Committees.
- To identify provincial service and policy issues and make recommendations to address such issues to appropriate government and other bodies as determined by the nature of the issues.
- To identify solutions to systemic problems.
- To promote consistency of approach across Ontario, while recognizing regional diversity.
- To share information across the HSJCC network and beyond (knowledge transfer).

# Provincial HSJCC CKE Activities

- **Bi-monthly Provincial HSJCC Newsletter**
  - Offers information on HSJCC initiatives, new and promising practices, research, and networking opportunities
- **Monthly education webinars**
  - Profiles promising practices from the field
- **Biennial HSJCC Conference**
  - Mobilizing Community: Promoting Resiliency, Sustaining Recovery and Restoring Justice (2015)
  - The Changing World from Youth to Elderly in Human Services & Justice (2013)
  - Human Services and Justice: Accomplishments, Changes and Opportunities (2011)
  - Law and Disorder...Creating Momentum for Change (2009)
  - Innovations in Human Services and Justice Initiatives (2007)
- **HSJCC website**
  - Includes all of our reports, membership lists, past newsletters , presentations and meeting minutes

# Reports & Info Guides of the Provincial HSJCC

- 2009** – Needs Assessment conducted across HSJCCs identified 20 key provincial policy issues to be addressed
- 2010** – Police & Mental Health: A Critical Review of Joint Police/Mental Health Collaborations in Ontario
- 2012** – HSJCC Info Guide, Strategies for Community Service Providers for Engaging in Communication with Correctional Facilities in Ontario
- 2013** – HSJCC Info Guide, Strategies for Implementing Effective Police-Emergency Department Protocols in Ontario

# Provincial HSJCC Current Projects (2015/2016)

“Mental Health, the Justice System, and You” Booklet

Knowledge Exchange Framework, Website & Webinars

Specialized Courts and Court Support Programs Project – Phase II

Priority Setting Exercise with other HSJCCs



# Structure and Reporting Changes for the P-HSJCC

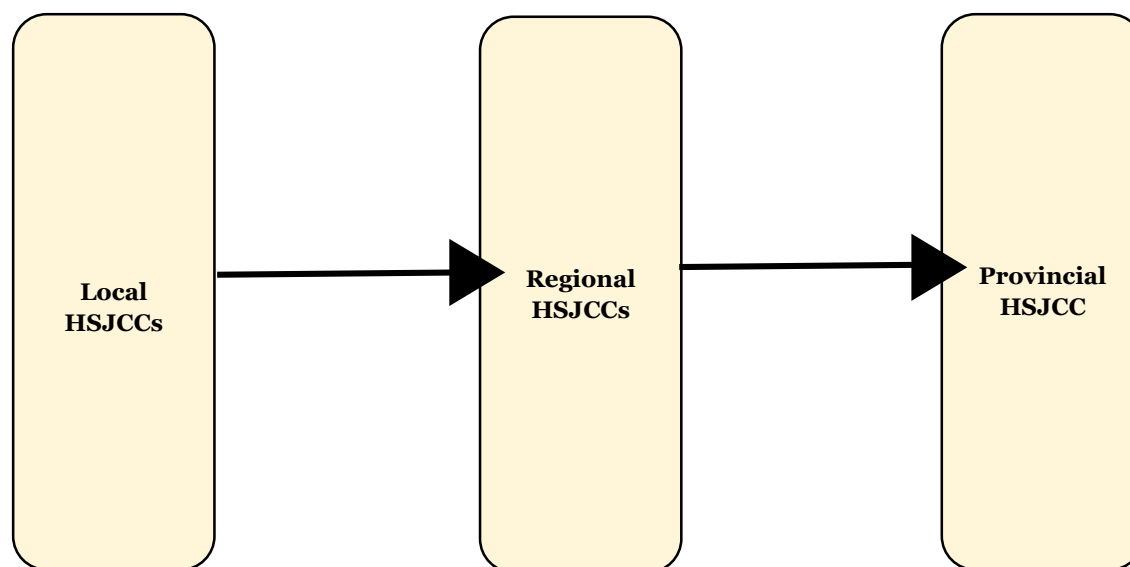
- On July 24, 2015 the P-HSJCC received a letter from the Strategic Policy Branch of the Ministry of Health and Long Term Care indicating that they will be increasing the capacity of the committee through providing additional staff resources.
- CMHA Ontario Division was named as the transfer payment agency and new funds became available as of July 1, 2015.
- Reporting requirements will include completing a standardized reporting template that will track work plans, budgets and performance indicators in a consistent format, and show how the work of the P-HSJCC will align with [Phase 2 of Ontario's Comprehensive Mental Health and Addictions Strategy](#).
- The first priority for the P-HSJCC will be to initiate an inter-ministerial system change project focused on reducing wait times for police accompanied visits to hospital emergency departments.

# Structure and Reporting Changes for the P-HSJCC

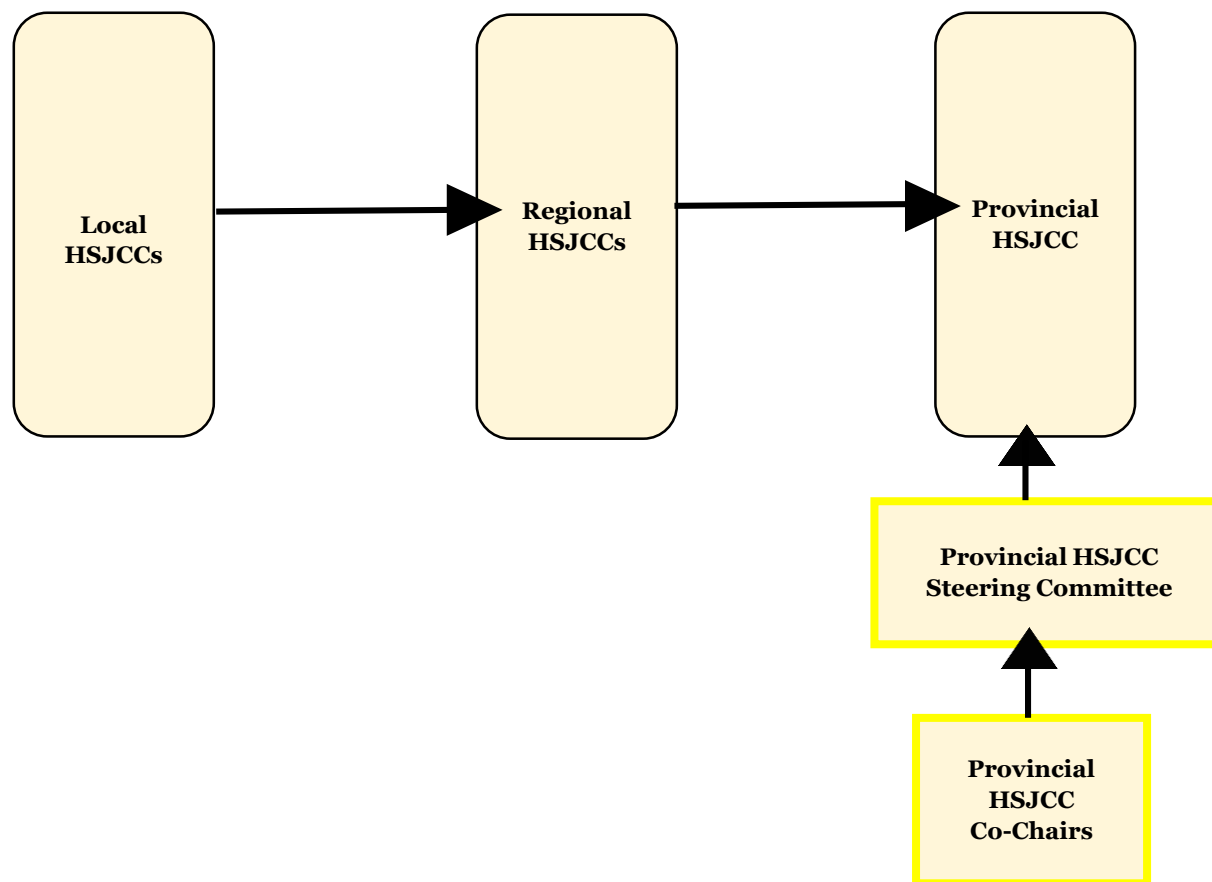
The following slides will provide an overview of the current P-HSJCC structure and reporting mechanisms and then review the changes to this structure with the additional resources from MOHLTC.



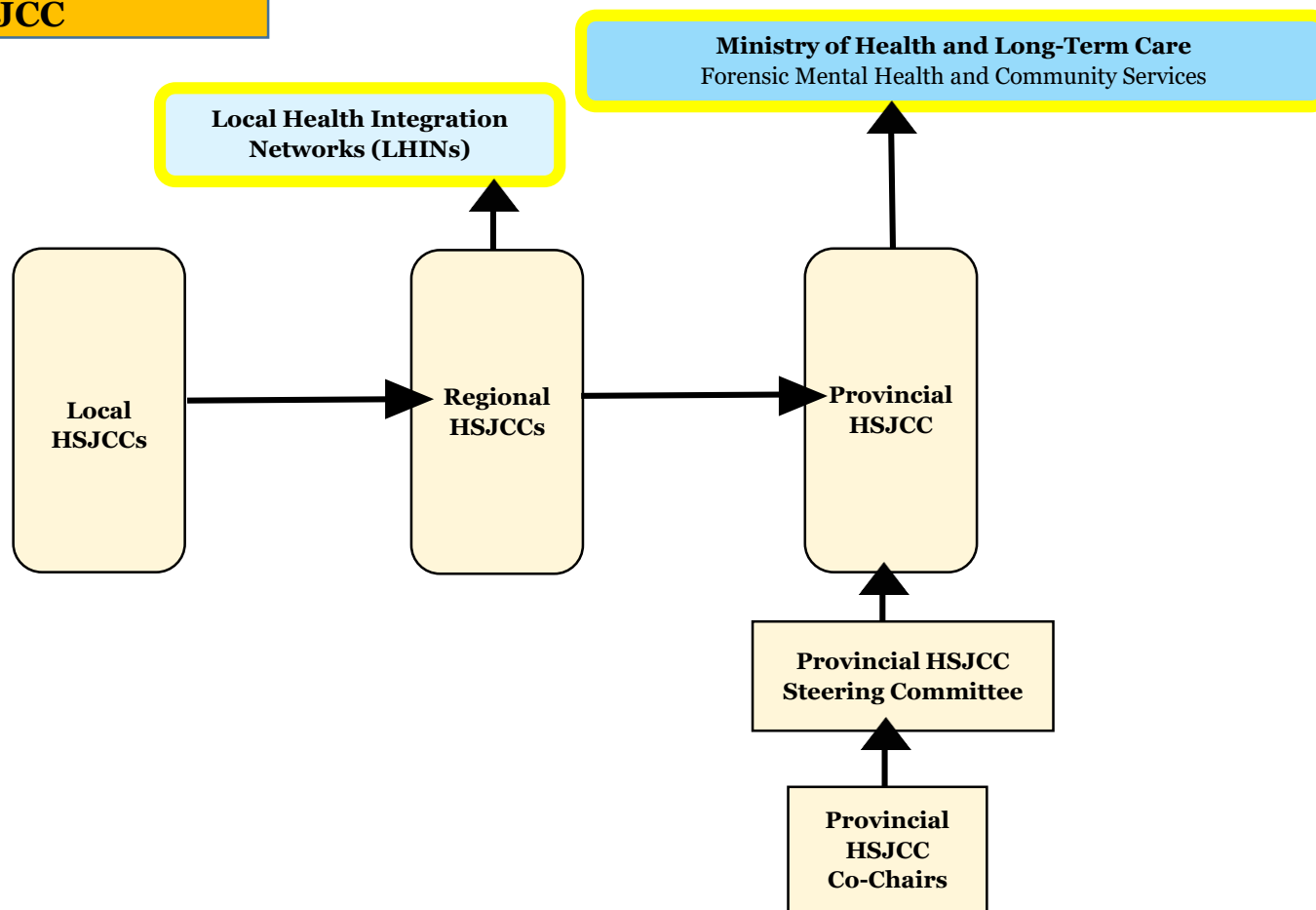
**Current Reporting  
Structure of the Provincial  
HSJCC**



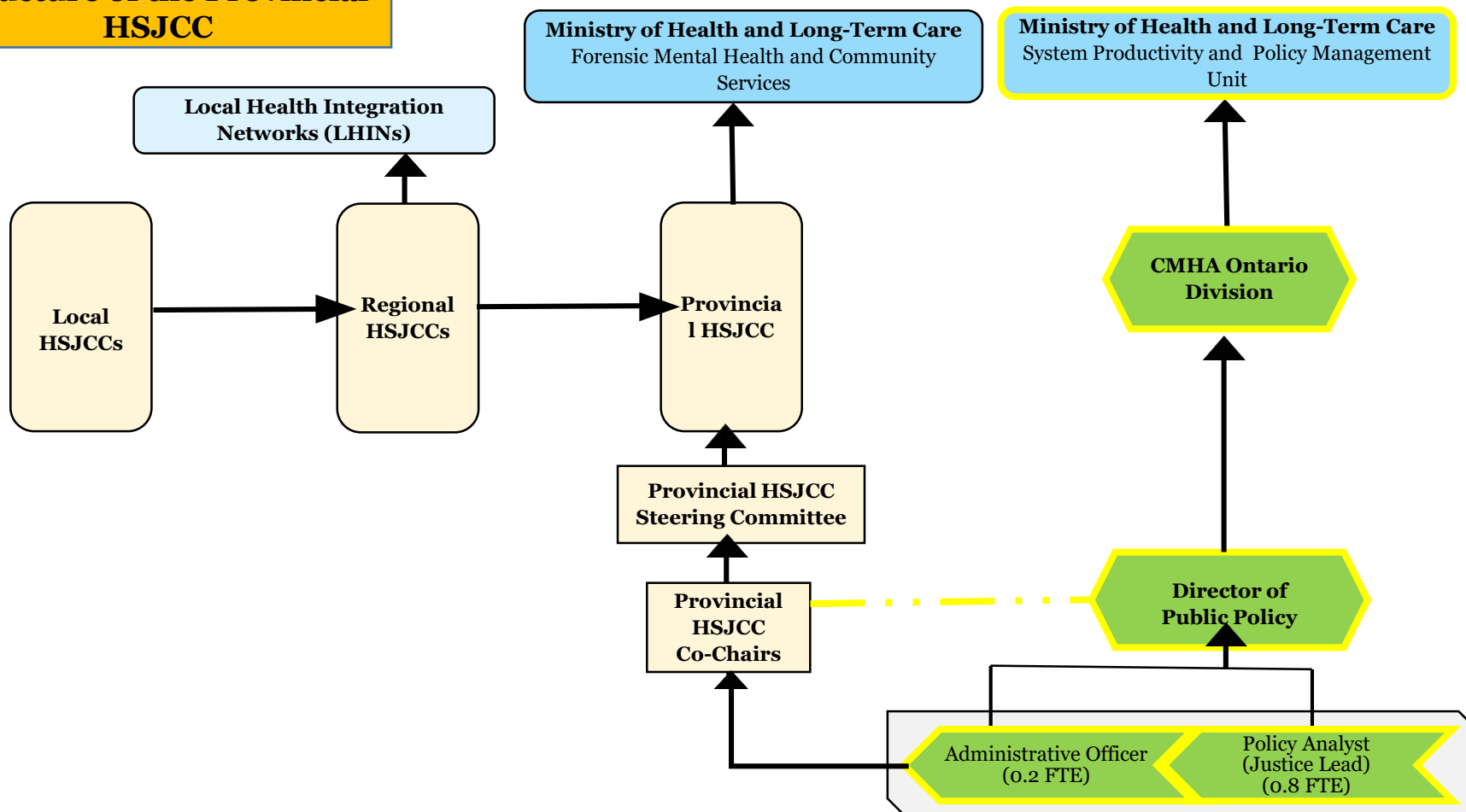
## Current Reporting Structure of the Provincial HSJCC



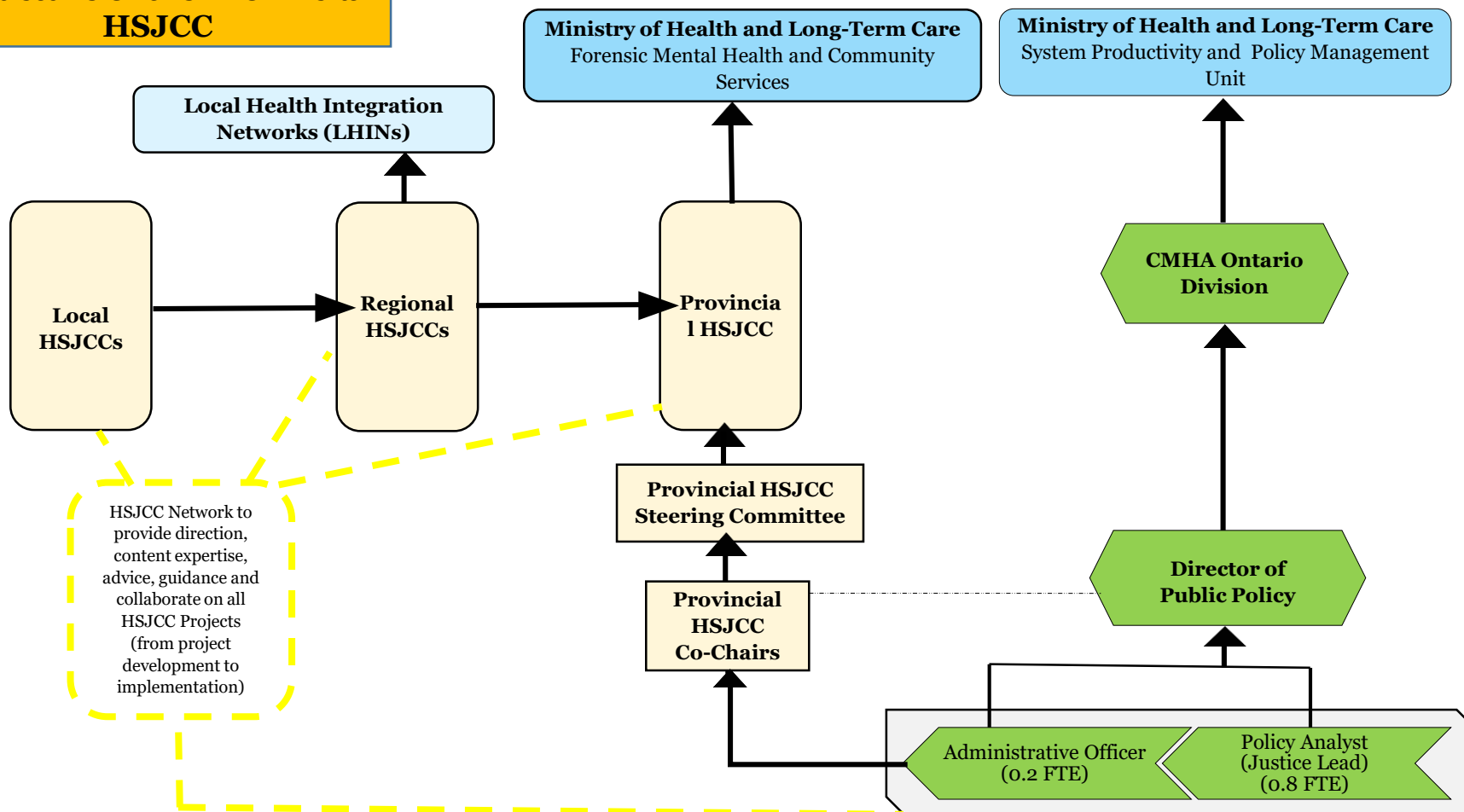
## Current Reporting Structure of the Provincial HSJCC



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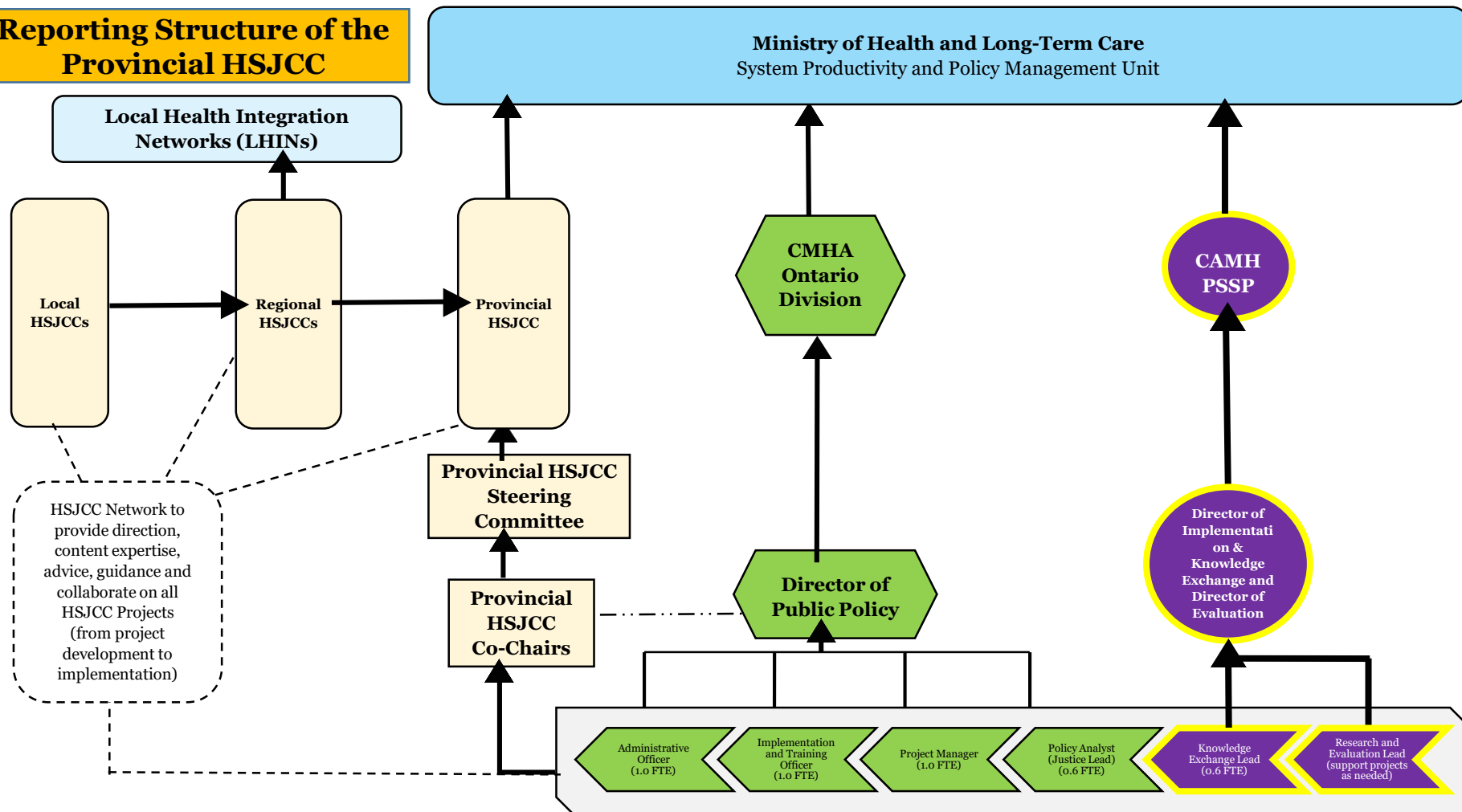


## Current Reporting Structure of the Provincial HSJCC

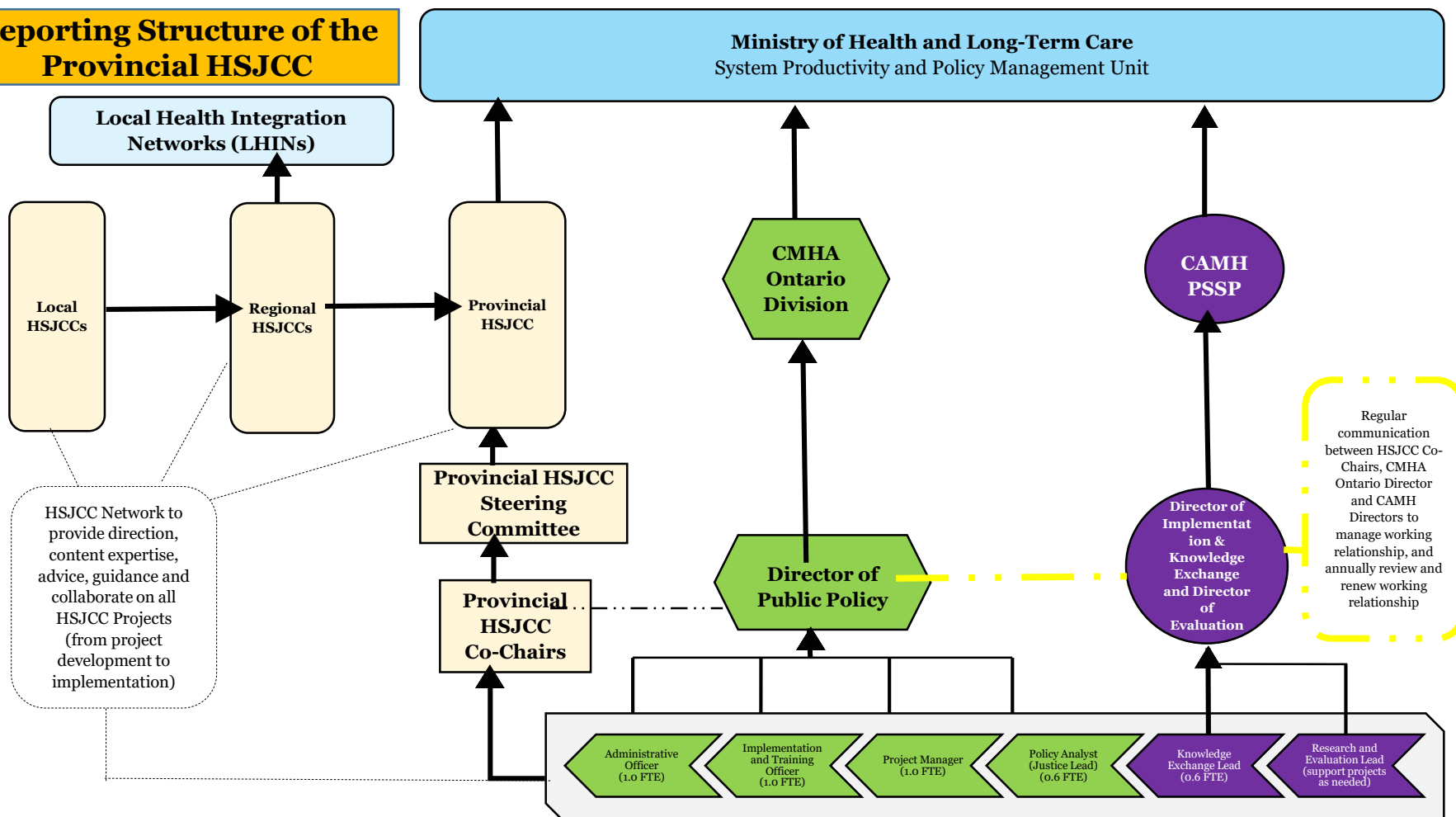




## Reporting Structure of the Provincial HSJCC



## Reporting Structure of the Provincial HSJCC





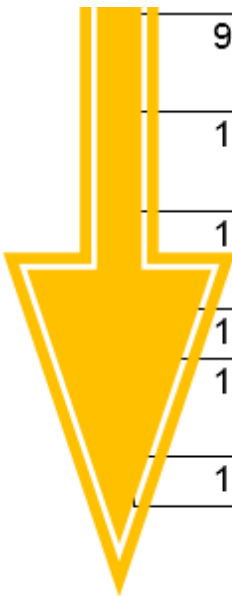
# Provincial HSJCC Workplan: Priority Setting

- The Provincial HSJCC is conducting a priority setting exercise with Regional and Local HSJCCs, and HSJCC Network partners to help shape a three year work plan for the Provincial HSJCC.
- Engaging multiple stakeholders in this exercise will help ensure that the Provincial HSJCC work is grounded in local and regional trends relating to the intersections of human services and justice in Ontario.

# Provincial HSJCC Workplan: Priority Setting

1. P-HSJCC Steering Committee will draft the priority setting exercise package	<b>COMPLETED</b> (September 2015)
2. Provincial Committee will review priority setting package and provide feedback	<b>COMPLETED</b> (September 15, 2015)
3. P-HSJCC Co-Chairs will distribute the finalized priority setting package to the Regional Committee Chairs and Provincial Committee members	<b>COMPLETED</b> (October 13, 2015)
4. Regional Chairs will distribute the priority setting package to all Regional and Local Committee members	<b>COMPLETED</b> (October 2015)
5. The P-HSJCC will host a webinar for the HSJCC Regional and Local HSJCCs to review the new reporting template for regional and local HSJCCs	<b>COMPLETED</b> (November 10, 2015)
6. Regional and Local HSJCCs will review the priority setting package at their HSJCC meeting and generate feedback on the discussion questions	<b>COMPLETED</b> (October 2015-January 2016)
7. Regional Chairs will collate feedback from Regional and Local HSJCCs in their area and submit the information to the P-HSJCC through an online survey	<b>COMPLETED</b> (Due: January 1, 2016)
8. Regional Chairs and Provincial Committee members will report back on the feedback from their region at the P-HSJCC meeting and the Provincial Committee will determine 3 – 5 provincial priorities based on information received	<b>January 19, 2016</b>

# Provincial HSJCC Workplan: Priority Setting



9. P-HSJCC Steering Committee will draft three-year work plan to address each priority	<b>February 2016</b>
10. Provincial Committee will review work plan and provide feedback	<b>March 22, 2016</b>
11. P-HSJCC Steering Committee will finalize work plan based on feedback received	<b>April 2016</b>
12. Provincial Committee will review and approve final work plan	<b>May 17, 2016</b>
13. The HSJCC Network will be sent the work plan and be informed of how their feedback was used through a webinar.	<b>June 2016</b>
14. P-HSJCC Network will implement work plan	<b>2016 – 2019</b>

# Regional and Local HSJCC Workplanning (2016/2017)

- In accordance with the funding letter provided to the P-HSJCC in July 2015, reporting requirements will now include a **standardized reporting template** that will track work plans, budgets and performance indicators in a consistent format, and show how the work of the HSJCCs will align with [Phase 2 of Ontario's Comprehensive Mental Health and Addictions Strategy](#).

# Regional and Local HSJCC Workplanning (2016/2017)

- Develop work plan based on MOHLTC reporting template
- Develop budget for each item on the work plan
- HSJCC Local Committee review and approve work plan and budget
- HSJCC Regional Committee review and approve work plan and budget
- Submit MOHLTC reporting template (work plan + budget) to Provincial HSJCC Secretariat annually
- Provincial HSJCC Secretariat submits all HSJCC work plans + budget to MOHLTC annually

# New Reporting Schedule for Regional and Local HSJCCs

## SUMMARY OF REPORTING REQUIREMENTS AND DEADLINES FOR THE NEW HSJCC NETWORK

Report	Information that will be requested in the report	Deadline for Local and Regional HSJCCs to submit report to the HSJCC Secretariat	Deadline for HSJCC Secretariat to submit collated reports to MOHLTC and LHINs
<b>Workplan</b>	<ul style="list-style-type: none"> <li>– HSJCC and TPA contact information, goals, key commitments, and objectives</li> <li>– Anticipated HSJCC activities for upcoming fiscal year</li> <li>– Anticipated outputs &amp; outcomes of each activity</li> <li>– Anticipated budget and timeline for each activity</li> <li>– Alignment with MOHLTC Phase 2 of the Mental Health and Addictions strategy by selecting strategic pillars that apply for each activity</li> </ul>	<p><b>March 1</b></p> <p>*The first workplan from local and regional HSJCCs will be due March 1, 2016 for the upcoming 2016/2017 fiscal year. Workplans will be submitted to the HSJCC Secretariat for consolidation.</p>	<p><b>March 31</b></p> <p>*The first set of workplans will be submitted to MHOLTC and the LHINs by the Provincial HSJCC Secretariat by March 31, 2016.</p>
<b>Annual Report submission</b>	<ul style="list-style-type: none"> <li>– Actual outputs and outcomes of each activity</li> <li>– Actual budgets of each activity</li> <li>– Updated membership lists</li> </ul>	<p><b>June 1</b></p> <p>*The first Annual Report submission will be due June 1, 2016 for the accomplishments of the 2015/2016 fiscal year. Annual Report Submissions will be submitted to the HSJCC Secretariat for consolidation.</p>	<p><b>June 30</b></p> <p>*The first Annual Report will be submitted to MHOLTC and the LHINs by the Provincial HSJCC Secretariat by June 30, 2016.</p>

# New Reporting Format for Regional and Local HSJCCs



## INTRODUCTION

The intent of the "Community Mental Health and Addiction Program" (CMHAP) funding is to strengthen system support functions and direct services for the purpose of advancing **Phase 2 of Ontario's Comprehensive Mental Health and Addictions Strategy**, which consists of five strategic pillars:

- Pillar 1. Promote resiliency and well-being in Ontarians
- Pillar 2. Ensure early identification and intervention
- Pillar 3. Expand housing, employment supports, and encourage diversion and transitions from the justice system
- Pillar 4. Right service, right time, right place (improve coordination and transitions)
- Pillar 5. Fund based on quality and need (funding reform)

CMHAP activities relate to one or more of the following system support functions and/or direct services:

1. **Information Management:** activities related to the management of mental health and addiction service system information, including personal client information.
2. **Collaboration & Collaborative Care:** activities related to collaborative care and collaboration in general, including new inter-agency relationships resulting in new protocols and agreements.
3. **Training and Professional Development:** activities intended to ensure appropriate initial & ongoing education and training of professionals/ para-professionals required to perform the full range of system functions.
4. **Knowledge Translation and Exchange:** activities intended to influence service provider behaviour through better knowledge of emerging issues and best-practices. Activities include clinical guideline development, promising practice identification, knowledge translation, knowledge transfer and mentoring, as well as monitoring and evaluation of the success of research and knowledge exchange.
5. **Service and System performance, Monitoring and Evaluation:** all quality assurance and standards activities intended to ensure that: a) services and supports are producing desired client outcomes; b) the system is operating in a way that supports improved client outcomes.
6. **Direct services:** activities involving client assessment and care planning, referrals to follow-up services/supports, and interventions to improve functioning and quality of life, support self-management, wellness, recovery and harm-reduction.

## SCHEDULE "A"

### PROGRAM DESCRIPTION AND TIMELINES

#### I. HSJCC Information:

Regional or Local HSJCC:  
HSJCC Chair/Co-Chairs:  
Chair/Co-chairs contact:  
Transfer Payment Agency:  
Transfer Payment Agency Contact:

#### II. HSJCC Objectives

a) Committee's over all goals and key commitments:

< to be filled in by organization >

b) Committee's specific objectives:

< to be filled in by organization >

#### III. System Support Function and/or Direct Services

a. Please check one or more of the relevant boxes to indicate which system support function(s) (see page 1 for descriptions) the committees and activities correspond to.

- ☐ Information management
- ☐ Collaboration & collaborative care
- ☐ Training and professional development
- ☐ Knowledge translation & exchange
- ☐ Service and system performance, monitoring and evaluation
- ☐ Direct services

# New Reporting Format for Regional and Local HSJCCs

## IV. Scope of Committee

Provide the list of activities to be completed. Each activity should be mapped to one or more outputs and outcomes. Please also demonstrate how the activity contributes to one or more of the MH&A strategic pillars. Provide the start and end date of each activity. See Appendix A for HSJCC-related examples.

TEMPLATE FOR WORKPLANS AND ANNUAL REPORT SUBMISSIONS								
Regional or Local HSJCC:								
WORKPLAN (Due: March 1 of each year)						Annual Report Submissions (Due: June 1 of each year)		
HSJCC Activities (Name and Brief Description) What is done to meet committee objectives	Anticipated Outputs What is produced or delivered resulting from activities	Anticipated Outcomes (if available) What are the regional or community effects / changes that occur as a result?	MH&A Pillar(s) this activity contributes to (see page 1)	Timeline Start and End Date	Anticipated Budget	Actual Outputs (to be completed for annual reports)	Actual Outcomes (to be completed for annual reports)	Actual Budget
1.			<input type="checkbox"/> Pillar 1 <input type="checkbox"/> Pillar 2 <input type="checkbox"/> Pillar 3 <input type="checkbox"/> Pillar 4 <input type="checkbox"/> Pillar 5					
2.			<input type="checkbox"/> Pillar 1 <input type="checkbox"/> Pillar 2 <input type="checkbox"/> Pillar 3 <input type="checkbox"/> Pillar 4 <input type="checkbox"/> Pillar 5					
3.			<input type="checkbox"/> Pillar 1 <input type="checkbox"/> Pillar 2 <input type="checkbox"/> Pillar 3 <input type="checkbox"/> Pillar 4 <input type="checkbox"/> Pillar 5					



# Example: New HSJCC Reporting Template

## Appendix A

### HSJCC Example of Schedule "A" Scope of Program

Regional or Local HSJCC: Durham Regional HSJCC								
WORKPLAN (Due: March 1 of each year)						Annual Report Submissions (Due: June 1 of each year)		
Program/HSJCC Activity (Name and Brief Activity) What is done to meet program objectives	Anticipated Output(s) What is produced or delivered resulting from activities	Anticipated Outcomes What are the effects / changes that occur as a result?	MH&A Pillar(s) this activity contributes to	Timeline Start and End Date	Anticipated Budget	Actual Outputs (to be completed for semi-annual and annual reports)	Actual Outcomes (to be completed for semi-annual and annual reports)	Actual Budget
<i>Collaboration &amp; collaborative care</i> Increase membership of the Durham Regional HSJCC to enhance community engagement with the committee	<ul style="list-style-type: none"> <li># of new members</li> <li>HSJCC coordinator hired to engage new members and manage coordination of committee</li> </ul>	<ul style="list-style-type: none"> <li>Increase membership of the Durham Regional HSJCC to include new organizational partners and perspectives to increase collaboration</li> </ul>	<input type="checkbox"/> Pillar 1 <input type="checkbox"/> Pillar 2 <input type="checkbox"/> Pillar 3 <input checked="" type="checkbox"/> Pillar 4 <input type="checkbox"/> Pillar 5	April 2014 – March 2015	\$3,000.00	3 new members have been added to the Durham Regional HSJCC  Added community membership from: Toronto Bail Court, Oshawa Legal Clinic and a person with lived experience  HSJCC Coordinator position recruited	Added membership resulted in increased community collaboration.	\$3,800.00
<i>Training and professional development:</i> Hold a full day training event on Aboriginal issues in criminal court system for Durham Region	<ul style="list-style-type: none"> <li># of community agencies attending the training event</li> </ul>	<ul style="list-style-type: none"> <li>Increase knowledge of Aboriginal issues in criminal court system for Durham Region</li> </ul>	<input type="checkbox"/> Pillar 1 <input type="checkbox"/> Pillar 2 <input checked="" type="checkbox"/> Pillar 3 <input checked="" type="checkbox"/> Pillar 4 <input type="checkbox"/> Pillar 5	March 2015	\$2,000.00	Session attended by 72 community agencies	Improved understanding of Aboriginal issues in the criminal court system. Increased knowledge was demonstrated	\$1,800.00

# Example: New HSJCC Reporting Template

## Appendix A

### HSJCC Example of Schedule "A" Scope of Program

Regional or Local HSJCC: Durham Regional HSJCC								
WORKPLAN (Due: March 1 of each year)						Annual Report Submissions (Due: June 1 of each year)		
Program/HSJCC Activity (Name and Brief Activity) What is done to meet program objectives	Anticipated Output(s) What is produced or delivered resulting from activities	Anticipated Outcomes What are the effects / changes that occur as a result?	MH&A Pillar(s) this activity contributes to	Timeline Start and End Date	Anticipated Budget	Actual Outputs (to be completed for semi-annual and annual reports)	Actual Outcomes (to be completed for semi-annual and annual reports)	Actual Budget
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<i>Training and professional development:</i> Hold a full day training event on Aboriginal issues in criminal court system for Durham Region	<ul style="list-style-type: none"> <li># of community agencies attending the training event</li> </ul>	<ul style="list-style-type: none"> <li>Increase knowledge of Aboriginal issues in criminal court system for Durham Region</li> </ul>	<input type="checkbox"/> Pillar 1 <input type="checkbox"/> Pillar 2 <input checked="" type="checkbox"/> Pillar 3 <input checked="" type="checkbox"/> Pillar 4 <input type="checkbox"/> Pillar 5	March 2015	\$2,000.00	Session attended by 72 community agencies	Improved understanding of Aboriginal issues in the criminal court system. Increased knowledge was demonstrated	\$1,800.00

# Example: New HSJCC Reporting Template

							through pre and post event participant surveys	
<i>Service and system performance, monitoring and evaluation:</i> Participate in Central East LHIN Crisis review	<ul style="list-style-type: none"> <li># of meetings attended</li> <li># of committee members participating in review</li> </ul>	<ul style="list-style-type: none"> <li>Improve understanding of the crisis response effectiveness within Durham Region</li> </ul>	<input type="checkbox"/> Pillar 1 <input type="checkbox"/> Pillar 2 <input type="checkbox"/> Pillar 3 <input type="checkbox"/> Pillar 4 <input checked="" type="checkbox"/> Pillar 5	April 2014 – March 2015	\$0.00	3 Durham Regional HSJCC members participated in 5 meetings relating to this review The Crisis Review was completed  Durham Regional Police were part of the Central East LHIN Crisis Review of Crisis services including the Mobile Crisis Intervention Team (MCIT)/Durham Regional Team.	Improved understanding of crisis response and community collaboration	\$0.00
<i>Direct services:</i> Develop a prisoner belonging transportation system between Oshawa and Lindsay criminal courts	<ul style="list-style-type: none"> <li>Protocol of prisoner belonging transportation system created</li> <li># of instances the transportation system was used</li> </ul>	<ul style="list-style-type: none"> <li>Improve efficiency of belongings acquisition for individuals requiring items from Oshawa once released from the Lindsay criminal court</li> </ul>	<input type="checkbox"/> Pillar 1 <input type="checkbox"/> Pillar 2 <input checked="" type="checkbox"/> Pillar 3 <input checked="" type="checkbox"/> Pillar 4 <input type="checkbox"/> Pillar 5	April 2014 – March 2015	\$500.00	Protocol for transferring prisoner belongings was created by the HSJCC 8 individuals attained their belongings through the initiative	Ontarians requiring their belongings have received their items within a timely manner once released from custody from the Lindsay Criminal Court.	\$625.00

# Staying Connected

## 1. **Submit 2016/2017 Workplan**

- Due: March 1, 2016

## 2. **Join a Committee**

- Conference Planning Committee for the 2017 HSJCC province-wide conference
- Communications and Knowledge Exchange Committee

## 3. **Attend a HSJCC webinar**

- Next webinar: February 2016 (webinar registration disseminated through mailing list)

## 4. **Participate in website testing**

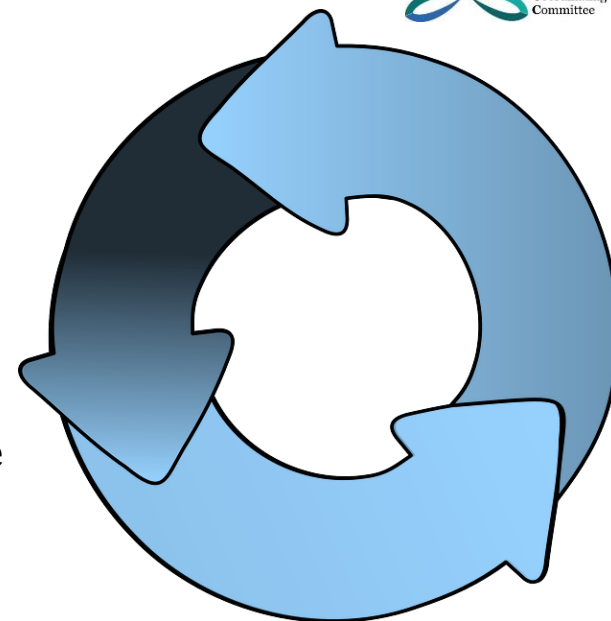
- March 7-13, 2016

## 5. **Contribute to HSJCC Newsletter**

- Join our mailing list to stay informed of
- Send us stories, events, promising practises & training opportunities

## 6. **Stay tuned for Provincial HSJCC work plan updates**

- Webinar in June 2016



The HSJCC Secretariat is **available for your questions** about the Network (structure, reporting, knowledge exchange opportunities, etc.). Please feel free to reach out to us any time with your thoughts and questions about HSJCC!



@HSJCC

# Provincial HSJCC

## Key Contact information

Name	Position	Email/Phone
<b>Katie Almond</b>	Co-Chair, Provincial HSJCC	E: <a href="mailto:katie.almond@ontario.ca">katie.almond@ontario.ca</a> T: 416-314-3771, ext. 213
<b>Michael Dunn</b>	Co-Chair, Provincial HSJCC	E: <a href="mailto:mdunn@cmhastarttalking.ca">mdunn@cmhastarttalking.ca</a> T: 705-733-2113, ext. 40
<b>Trevor Tymchuk</b>	Chair, CKE Committee	E: <a href="mailto:trevor.tymchuk@humanservicesandjustice.ca">trevor.tymchuk@humanservicesandjustice.ca</a>
<b>Kashfia Alam</b>	Implementation and Training Officer, HSJCC Secretariat	E: <a href="mailto:kalam@ontario.cmha.ca">kalam@ontario.cmha.ca</a> T: 1-800-977-5580 ext. 4127
<b>Jenna Hitchcox</b>	Project Manager, HSJCC Secretariat	E: <a href="mailto:jhitchcox@ontario.cmha.ca">jhitchcox@ontario.cmha.ca</a> T: 1-800-977-5580 ext. 4137
<b>Joseph Szamuhel</b>	Administrative Officer, HSJCC Secretariat	E: <a href="mailto:jszamuhel@ontario.cmha.ca">jszamuhel@ontario.cmha.ca</a> T: 1-800-977-5580 ext. 4160
<b>Seble Makonnen</b>	Policy Advisor, HSJCC Secretariat	E: <a href="mailto:smakonnen@ontario.cmha.ca">smakonnen@ontario.cmha.ca</a> T: 1-800-977-5580 ext. 4145



# Questions?